



**UNIVERSITI TEKNOLOGI MARA**

**REPORT ON INDUSTRIAL TRAINING AT  
LADANG SUNGAI MENANGGOL ESTATE  
SANDAKAN**

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**JUNE 2018**

# ACKNOWLEDGEMENTS

In the name of Allah SWT, Most Gracious, the Most Merciful, peace and blessings be upon our Prophet Muhammad SAW. Alhamdulillah gratitude to Almighty Allah, with His blessing this report was able to be completed.

My sincere appreciations and thanks to all who were involved in giving me the support and encouragement. To all my lecturers, thank you very much for all the knowledge and wisdom. To my fellow friends, I appreciated the insightful and inspiring discussions that occurred among us.

Never forget to my supervisor, Dr Alexius Korom, whom patiently sharing me the skill to used Microsoft Word and improved my report. My appreciation also goes to my love one whom always sharing the words of encouragement for me to stand the challenges in my life. Special thanks to my parents and siblings for their supports, financially and spiritually.

Lastly, thank you to UiTM and Sawit Kinabalu Ladang Sungai Menanggol to allow me completed my industrial training for 5 weeks. To all staff at Sawit Kinabalu Ladang Sungai Menanggol, I appreciated your supports to me from first until the last day of my industrial training.

Indeed, this work cannot be a success without the supports from all mentioned above, whether directly or indirectly. May all be blessed by Allah SWT

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# 1.0 INTRODUCTION

## 1.1 Company background

Sawit Kinabalu Berhad, formerly registered as Borneo Samudera, is the efforts of Sabah state government to encourage the people of Sabah to assume a more responsible in the growth of the state. Sawit Kinabalu was combined with Sabah Land Development Board (SLDB) to achieve a greater efficiency and effectiveness. The combination of these two companies can optimise profits which contribute to the economic growth of the nation. The Sawit Kinabalu Berhad's logo (Figure 1) defines its corporate professionalism and commitment in galvanising a growth. The prominent gold signifies strength and growth into a new era of the Sawit Kinabalu Berhad's diversified activities. Deep red shade of a ripe oil palm seed represents the core activity of the Sawit Kinabalu Berhad's in the palm oil industry. It symbolizes maturity and stability of its operation as it further embarks on a journey towards greater excellence. Since its inception, Sawit Kinabalu Group has since grown greater strength as one of the largest palm oil producers in Sabah. Its carefully shaped and guided performance throughout the years in order allowed the Group to reap and enjoy the success in every operation. The corporatisation exercise has introduced a wealth of opportunities to Sawit Kinabalu Group to face the challenges beyond. Sawit Kinabalu Group has developed strategic restricting exercises that include the training of its employees and productivity in efficient way to achieve the company goals and objectives. These efforts have led to the outstanding performances over the years. In 2009, Sawit Kinabalu Group has focused on its vision, mission and corporative value as part of its performance improvement initiatives.

4) Accountability

5) Caring & Responsible