



FACULTY OF PLANTATION AND AGROTECHNOLOGY
DIPLOMA IN PLANTING INDUSTRY MANAGEMENT (DPIM)
UNIVERSITI TEKNOLOGI MARA SARAWAK

PRACTICAL TRAINING REPORT

LUBUK TIARA SDN. BHD.
MIRI, SARAWAK

Prepared by :

NAME : AHMAD SURIADI BIN ISMAIL

STUDENT ID NUMBER : 2013679282

CHECKED BY :

EN. MUHAMAD SYUKRIE BIN HJ ABU TALIP

.....
VERIFY BY :

DATE :

ACKNOWLEDGEMENT

In the name of Allah, the Most Gracious, Most Merciful, Peace and blessings be upon Prophet Nabi Muhammad Ibni Abdullah SAW, the holy family and his companions selected. Alhamdulillah, I would be grateful to the Almighty God because permission, blessing and His guidance enabled me to complete an industrial training, completing the writing of this report and will entitle me to receive a diploma.

For three (3) months I undergo my internship that on 30 November 2015 last year till 6 March 2016. I finally successfully completed my Industrial training report. I also would like to extend my thankfulness to the most precious person in my life, my father and mother for all their moral support, financial support and also to my friends for never ending reminding me to always be honest and trustworthy during my training here. A very thank you to Mr. Muhammad Syukrie Bin Abu Talib because give a lot of guide for me and planters student to finish my industrial practical training. Last but not least I would like to extend my appreciation to my industrial estate assistant manager Mr. Amdi Bin Japar My Supervisor in-charge and other assistance manager of Lubuk Tiara estate because gave me useful experience in plantation field and advices. Thank you also to field supervisor Mr. Maurice Dawie, Mr. Kenny Mick, Mr. Alfred Mengga for their advices and patiently guiding me while I am working here as a trainee at block or field. Not forgotten for all the staffs, I very much appreciate for their entire kindness helping and teaching me when I'm working there. I am very lucky to have much a helpful colleagues and I never felt out in any situations.

I am entrusted to undergo my industrial training at Lubuk Tiara Sdn Bhd for three (3) months before I can complete my subject (AGR 390) in order to graduate. During these 3 months working here I am exposed to many new experiences which are very valuable for me to learn and carry out with devotion when I face the real world of working in the future. Undergoing for industrial training has become one of the curricular that college student compulsory to attend especially for those who studied at IPTA. The motive of this action is to expose students and let them experience the environment of the real world of working before graduating. It is also to prepare students to face the real challenge and learn how to find solution when problem encountered besides completing the course. This exposure not only will prepare the students but it is also a great opportunity to gain knowledge at industry. Besides that, it can prepare students on how to polish more their soft skill especially on how to communicate with others and learn to do work in a group. At college students usually communicate with people around their ages but when working there are differences in ages and this required communication skill. I also have learn how to control the foreign people by

No	Content	Pages
1	Acknowledgement	2-3
2	Introduction	4
3	COMPANY BACKGROUND	5
4	VISION AND MISSION	6
	INTRODUCTION OF OIL PALM	7
5	Maps <ul style="list-style-type: none"> ➤ PROPERTY LOCATION ➤ LUBUK TIARA SDN. BHD. MAP ➤ EVERY BLOCK AT EACH DIVISION 	8-9
6	ORGANIZATION CHART	10
7	HUMAN CAPITAL	11
8	WORKING SCHEDULE	12
9	TRANSPORTATION	13
10	MAINTENANCE WORK	14 – 28
11	HARVESTING WORK	29 – 38
12	INTRODUCTION TO TRANSPORTING FFB OPERATION	39
13	STANDARD OPERATING PROCEDURE OF LOADING AND TRANSPORTING FFB	40
14	CONCLUSION	41
15	REFERENCE	42

INTRODUCTION

I am entrusted to undergo my industrial training at Lubuk Tiara Sdn. Bhd. (LBT) for three (3) months before I can complete my subject course in order to graduate. During these 3 months training as a staff here I am exposed to many new experiences which are very valuable for me to learn and carry out with devotion when I face the real world of working in the future. Undergoing for industrial training has become one of the curricular that college student compulsory to attend especially for those who studied at IPTA. The motive of this action is to expose students and let them experience the environment of the real world of working before graduating. It is also to prepare students to face the real challenge and learn how to find solution when problem encountered besides completing the course. This exposure not only will prepare the students but it is also a great opportunity to gain knowledge at industry.

I have learned a lot of valuable things while working here. I realized that learning theoretical is never the same when it comes to practice. There are a lot more to master than just learning from book. For example it is impossible to master the etiquette of communicating with others from the book unless we put it in action. I also learned it is very important to know how to work as part of the team especially when you are working in a big organization. In order to complete the task given timing is also another crucial thing to take care of. As is it known, the world of working is a completely different phase compared to the time when we are studying, therefore by going for an industrial training it is in hope that the students are well prepared and have high confidence to serve the community. Students have to carry a big responsibility when working at industry and carry it with honestly and sincerity.

CONCLUSION

The agricultural sector is indeed important for the country productivity. The oil palm plantation is one of the fastest growing sectors in Sarawak and it brings a lot of benefits for the country from export to import, stock exchange and etc. From the time I am having my industrial training at Lubuk Tiara estate, I had learned not only about the study of the oil palm itself but also I had learned on how to manage the plantation, how to deal with the staff and workers. I also learn how to live in the estate is far from a place to another place. From there I was able to strengthen physical and mental to continue their industrial training.

After 3 month I practical at Lubuk Taira Sdn Bhd, I have learned many experience and knowledge that very valuable for me and carry out with devotion when I face the real world of working in the future. I also learned how to be a good leader in order to control the workers and learned how to communicate and work with older people and different culture. . I also learned it is very important to know how to work as part of the team especially when you are working in a big organization.

In order to complete the task given timing is also another crucial thing to take care of. As is it known, the world of working is a completely different phase compared to the time when we are studying, therefore by going for an industrial training it is in hope that the students are well prepared and have high confidence to serve the community. Students have to carry a big responsibility when working at industry and carry it with honestly and sincerity.

Lubuk Tiara estate also worked for charity where this estate under Lembaga Amanah Kebajikan Masjid Negeri Sarawak and the profit will give to LAKMNS to do charity. Apart from that, I also proud as practical student who training here because can learn many experiences and also doing charity.

As a conclusion, industrial practical training is very effective to make student learn new knowledge and gain experiences more about plantation industries. The students also have a chance to feel experience how work in real plantation field. Theory and practical must always come together in order to be a good planters.