



UNIVERSITI TEKNOLOGI MARA

REPORT ON INDUSTRIAL TRAINING AT
RUNGUS ESTATE, IOI COOPERATION SDN BHD
SANDAKAN REGION OFFICES

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DIPLOMA IN PLANTING INDUSTRY MANAGEMENT
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ACKNOWLEDGEMENT

ASSALAMUALAIKUM...

First of all, I want to grateful and give thanks to Allah S.W.T for the blessed, I have done and conducted my industrial training successfully at IOI Plantation Services, Sandakan Regional Office, Pamol Group in RUNGUS Estate.

Special thanks to my family that always prays for my success and never stops in supporting me. To all my lecturer, uncounted thanks given because have teach and give me beneficial learning that help me in studying and always keep me in the line thus ensure I can grasp all knowledge until I can practice properly.

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INTRODUCTION

Industrial training is a course that must be taken by last semester student to fulfill their requirement based on learning plans of Diploma in Planting Industry Management. This course takes about six credit hour and 3 month of duration of training.

Theory without practical will go nowhere. So, that is why we must conduct this industrial training. As the result, we will able to grasp the concept, flow and knowledge about plantation industry and any criteria related to it. In short words, both theoretically and practically aspect should have in plantation scope of learning so we will be able to see the bright future by experience the direct situation in plantation area and feel by our self the field work. With the help of practical, all knowledge that comes from theory will develop well and improve our skill better.

Moreover, our confidence level also build up by attend this course. In managing work at field, we must have high confidence level so our work can end with good result. There are many benefits we can get from practical training beside what I have mentioned. Ability to communicate well also important features that we must have. This practical training gives us opportunity to learn how to communicate with executives, staff and workers properly. By practicing good skill of communication, they will no problem to us to speak to them and ask about something.

One of the reasons why I chose IOI Plantation Services for my attachment is because their well established company and one of the pioneer of palm oil sector in Malaysia. During the period of my attachment on Rungus Estate at Pamol Group from 25th of November 2013 to 28th February 2014, I learned many things from plantation ways of life, social and work style. For on field work, I was grateful to conduct my industrial relation on Rungus Estate. It is because most of the operation on palm oil is conducted there that is replanting, chemical weeding, pest & disease spray, manuring ,buffalo grazing, RSPO preparation, etc.

I was given the opportunity to undergo all of the operation and work as labour, Executive Staff, even the work of an Assistant Manager on making decisions. Learned many things on controlling labours, machinery, and communicate with subordinates even superiors. Applying knowledge that has been given while on the period of classes at campus to plantation life was the most important aspect on this industrial training.

On the final week on this industrial training, Head of Department on my estate evaluate me on UiTM form of evaluation and IOI Plantation appraisal for their used to recruiting new generation of planter

COMPANY BACKGROUND

IOI Corporation Berhad referred to as IOI, was incorporated on 31st October 1969 as Industrial Oxygen Incorporated Sdn Bhd. It ventured into oil palm plantation in 1985 as the third industry after industrial gas manufacturing and property development in 1969 and 1982 respectively. The group is currently headed by Tan Sri Lee Shin Cheng, the executive chairman.

Pamol Plantation Services is one of the industries of IOI Corporation Berhad. In Sabah, IOI Plantation Services owned two Regional Office located at Sandakan and Lahad Datu. One of the Grouping of IOI's Estates is Pamol Group.

Rungus Estate is one of the Estates in Pamol Group that located 52 miles from federal roads. Consist of six estates that is Meliau Estate, Nangoh Estate, Tindakon Estate, Ulu Estate, Bayuk Estate and Rungus Estate itself. Pamol Group has their own Mill that produce 23% of Oil Extraction Rate (OER).

Rungus Estate has an area of 2,467 hectares divided by three divisions that is Division 1A, 1B and 2, controlled by a Acting manager In-Charge with two Assistant Managers and one Cadet Assistant Manager. There is eight executive staff that handled workers directly for their own operation.

Most of the oil palm planted at Rungus Estate is Tenera from Dura & Picifera and some Clonal Ramets only at Block 09.



IOI GROUP