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First of all, I would like to take this opportunity to thank God, as I, Fabian Alphonsus Lawat, DPIM student of batch 25 have finished my industrial training for AGR390 that began at 9 JUNE 2014 until 9 SEPTEMBER 2014 at Agropolitan Estate, SLBD. Besides that, I would like to thank to my parents and all the lecturer that involve in helping us from the start until the end of our industrial training.

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During the industrial training, I gain lots of experience and basic skills which is useful in the future, because without these kind of skills and experiences, theory which is learned during studying in UiTM will be useless.

AGENCY BACKGROUND

Sabah Land Development Board (SLDB) or Lembaga Kemajuan Tanah Negeri Sabah, was given the key role of formatting and carrying out projects for land development and settlements in the State of Sabah upon its incorporation on January 1, 1969.

At its peak of operations, SLDB had established and managed some 90,000 hectares of commercial oil palm plantation and eight palm oil mill state wide.

However, in 1996 the State Government corporatized all SLDB's commercial operation. This way taken over by Sawit Kinabalu Berhad Group. SLDB was left with overseeing the settlement schemes and one small commercial estate, totaling some 15,000 hectares of plantations. SLDB's project are scattered over the east coast and focused in the interior of Sabah.

SLDB is spearheading land development to add value to the dwindling land available for food cultivation, and at the same time, assist in government poverty-alleviation programmes. Apart from business opportunities and a broader earning base, SLDB projects help bring development to the rural areas villagers or smallholders, to give them a better quality of life.

SLDB is currently developing 5,182 hectares of land in the interior and a further 5,000 hectares in 2011. A second palm oil mill is to be constructed at Pandewan, Nabawan.

Despite SLDB's diversification programme, oil palm will continue to be its core business.

MISSION

' To accelerate the transformation of rural areas in Sabah and improve socio-economic of the people through the application of modern agricultural technologies in accordance with an agenda on integrated development.'

VISION

' To become a catalyst and premier agency in the development of rural for the food based industry in Sabah.'

OBJECTIVE

- i. Implementing development programmes according to needs in an effort to turn the rural areas in Sabah into places of beauty and progress.
- ii. Optimising the use of resources (in order to achieve a long-term profitability and asset growth while maintaining a stable cash flow position.)
- iii. Shaping participants to become skilled, credible and viably progressive individuals.