

**UNIVERSITI TEKNOLOGI MARA
FACULTY OF ADMINISTRATIVE SCIENCE &
POLICY STUDIES**



**A STUDY ON THE FACTORS THAT INFLUENCE TO
JOB SATISFACTION AMONG EMPLOYEES AT
MAJLIS AGAMA ISLAM MELAKA (MAIM)**

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I have reviewed the final and complete research report and approve the submission of this report for evaluation.

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ABSTRACT

The purpose of this research is to analyse the factor that influence to job satisfaction among employees at Majlis Agama Islam Melaka (MAIM). The research discussed three determinants of job satisfaction at Majlis Agama Islam Melaka (MAIM): leadership, teamwork, and communication.

The approach of this research were tested using the Spearman's Rank Correlation to determine the relationship between the three independent variables. Data were collected among 70 of employees at Majlis Agama Islam Melaka (MAIM). The research finding shows there is a high level of job satisfaction at Majlis Agama Islam Melaka (MAIM). The study also found that leadership related positively to job satisfaction as well as teamwork and communication.

The implication of this study is that leadership, teamwork and communications can improve job satisfaction among employees at Majlis Agama Islam Melaka (MAIM). However, the job satisfaction varies in terms of different determinant of job satisfaction.

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