



TITLE:

“TO STUDY THE TURNOVER PROBLEM IN SMART
GLOVE CORPORATION SDN BHD”

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DECLARATION OF ORIGINAL WORK



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“DECLARATAION OF ORIGINAL WORK”

I Siti Salwa Binti Jumari,

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or oversea and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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ABSTRACT

The case study in this topic is about the turnover problem in Smart Glove Corporation Sdn Bhd. The turnover problem, will give the bad image to the company. Besides that it will increase the cost of to hiring new workers. Many factors can caused to turnover which are the job dissatisfaction, environment working condition, merging company, lack of compensation benefit, lack of facilities and many more.

The findings showed the comparison from what that has been presented in the literature review with the current practice or existing scenario in the area of study. The similarities between the issues that exist in the company relating to the turnover and any contradicting facts will be highlighted. The findings that can be finding are from the recruitment process, compensation benefit and the job satisfaction.

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TABLE OF CONTENT

Declaration of Original Work.....	iii
Letter of Submission.....	iv
Abstract.....	v
Acknowledgement.....	vi

CHAPTER ONE

Introduction

1.0 Background of The Company.....	1-4
1.1 Background of The Study.....	5-10
1.2 Problem Statement.....	11-12
1.3 Definition of Term	
1.3.1 Turnover.....	13
1.3.2 Salary.....	13
1.3.3 Job satisfaction.....	13
1.3.4 Job enrichment.....	13
1.4 Limitation of Study	
1.4.1 Private and Confidential.....	14
1.4.2 Cooperation.....	14

CHAPTER TWO

2.0 Literature Review

2.0.1 Turnover.....	15-16
2.0.2 Causes of Turnover.....	17-20
2.0.3 Previous Study on Turnover.....	21-22