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**INTEGRATED FINAL PROJECT (BSR330) CASE STUDY:
KEMENTERIAN SUMBER MANUSIA (KSM), PUTRAJAYA**

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I am hereby pronounced this Integrated Final Project report is fully recommended for revision purpose as the originality and its prospect is being accredited by the departments through my supervision.

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1.2 BUILDING BACKGROUND

1.2.1 Building History



Figure 1.2 block setia perkasa 3

Kementerian Sumber Manusia KSM) is an important machinery of the Government in the implementation and development of Government policies in relation to the welfare of workers and the interests of employers. KSM plays a critical role in maintaining and improving corporate harmony through the practice of tripartism for the progress of the country and the well-being of the people.

KSM started as just a Department in 1904. It later developed into the Ministry of Labor and Social Welfare in 1962 and then changed to the Ministry of Labor and Industrial Relations in 1964. In 1971, it was named as the Ministry of Labor and People's Energy with four agencies in under them are the Department of Factories and Machinery, the Department of Labor and Industrial Relations, the Industrial Court and the Trade Union Registrar's Office. In 1984, it again changed its name to the Ministry of Labor and finally became the Ministry of Human Resources (KSM) in 1990. Over the decades, several new Departments were created to expand the scope of KSM's functions and responsibilities. The process of change and adaptation that KSM has gone through is in line with the rapid development and change that is happening in the country.

From a Department that only enforces the Labor Code, now KSM enforces 25 Aka through Nine (9) Departments and five (5) agencies under it. KSM also aims to enact national labor and human resources policies that can guarantee decent work and employability of the workforce for the same in line with the recommendations of the International Labor Organization on the concept and practice of 'Decent Work' in the labor market.

In addition to the aspect of labor and workers, the aspect of human resource development is also emphasized where KSM is responsible for coordinating the planning and development of skilled workforce for the private sector. This is to ensure that Malaysia is able to face the