



UNIVERSITI BERPRESTASI TINGGI

Disampaikan oleh

PROF. EMERITUS DATUK IR. DR. MOHD AZRAAI KASSIM

Naib Canselor

Universiti Teknologi MARA (UiTM)

22 November 2019

Dewan Agung Tuanku Canselor
UiTM Shah Alam

Perhimpunan Dwibulanan

**Naib Canselor
Bersama Warga**

Petunjuk Prestasi Utama UiTM

(2015 – 2019)

	2015	2016	2017	2018	2019 (Ogos)	2019 (Oktober)
Staf Berkelayakan PhD	1,681	1,803	1,988	2,173	2,281	2,281
Penerbitan Berindex per staf	0.28 (0.5)	0.6 (0.6)	0.73 (0.7)	0.76 (0.8)	0.21 (0.9)	0.27 (0.9)
Sitasi per Staf	5.13 (5)	7 (7)	8.31 (8)	8.17 (9)	4.43 (10)	5.17 (10)
Geran Penyelidikan (RM juta)	38.9	32.9	32.8	43.3	36.1	39.3

Nota: () menunjukkan sasaran

Petunjuk Prestasi Utama UiTM

(2015 – 2019)

	2015	2016	2017	2018	2019 (Ogos)	2019 (Oktober)
Kebilehpasaran Graduan (%)	74.2	82.9 (78)	84.4 (80)	83.2 (82)	82.6 (83)	82.6 (83)
Enrolmen Mahasiswa						
Pascasiswazah	10,080	9,492	8,570	8,233	8,312	8,070
Sepenuh masa	5,591	5,233	4,586	4,285	4,385	4,345
Separuh masa	4,489	4,259	3,984	3,948	3,927	3,725

Nota: () menunjukkan sasaran

Petunjuk Prestasi Utama UiTM

(2015 – 2019)

	2015	2016	2017	2018	2019 (Ogos)	2019 (Oktober)
Enrolmen Mahasiswa Antarabangsa Pascasiswazah	166 (200)	123 (200)	117 (200)	196 (300)	240 (500)	262 (500)
Harta Intelek (Paten Warta)	5 (10)	5 (10)	7 (15)	11 (20)	1 (25)	5 (25)
Syarikat Hiliran	0 (1)	1 (2)	2 (3)	1 (4)	3 (5)	3 (5)
Penjanaan pendapatan per belanja mengurus (%)	18.3 (5)	21.1 (5)	20.4 (15)	25.5 (15)	28.5 (18)	28.5 (18)
Tabung Endowmen (RM Juta)	1.0	1.0	1.0	1.0	51.0	51.2

Nota: () menunjukkan sasaran

*Menjana RM40,000 setahun melalui simpanan tetap

Kehadiran Warga di Perhimpunan Dwibulanan Naib Canselor Bersama Warga

11 September 2019

1044

UiTM Shah Alam

1639

UiTM Cawangan
Seluruh Sistem

Apakah
STRATEGI
untuk menang?



Apakah STRATEGI untuk menang?

01

Berdayung dengan seirama
Rowing in sync

02

Pergerakan terancang
Coordinated movement

03

Halatuju yang sama
Common Goal

04

Pemimpin yang dilantik
Designated Leaders

05

Kerja berpasukan
Teamwork

06

Menitikberatkan kecemerlangan
Infuse Excellence

07

Kesefahaman
Mutual Understanding

08

Menyesuaikan diri dengan perubahan
Adapt to remain Viable

09

Komunikasi terbuka
Open Communication

10

Pembelajaran berterusan
Continuous Learning

Source: 5 Qualities of High Performance Organization by Nicol M. Young, 2005

5 Ciri Organisasi Berprestasi Tinggi

01

Komitmen
kepada cemerlang
***Commitment
to Excellence***

04

Komunikasi
terbuka
***Open,
Multi-directional
Communication***

03

Pengurusan
perubahan
yang berkesan
***Effective Change
Management
Processes***

02

Visi dan misi
yang jelas
***Clearly stated
purpose and
desired results***

05

Membudayakan
pembelajaran
berterusan
***Culture of
Continuous Learning***

Source: 5 Qualities of High Performance Organization by Nicol M. Young, 2005

Pemimpin Berprestasi Tinggi

1 Tetapkan sasaran dan halatuju <i>Sets goals & targets for own initiatives</i>	2 Galakkan staf untuk lebih produktif <i>Encourages people to be more productive</i>	3 Selalu turun padang <i>Walks the job frequently</i>	4 Sentiasa membantu menyelesaikan krisis <i>Goes to where the crisis is to help</i>	5 Mengakui kesilapan <i>Admits mistakes</i>
6 Sentiasa bersemuka dalam menyelesaikan masalah <i>Prefers face to face rather than memos</i>	7 Terbuka dalam menyelesaikan isu <i>Tolerant of open disagreement</i>	8 Saling mempercayai <i>Trusts People</i>	9 Mengagihkan kerja <i>Delegates jobs including important ones</i>	10 Melihat kesilapan sebagai peluang <i>Sees mistakes as opportunities</i>
11 Memberikan penghargaan <i>Gives credit to other people</i>	12 Memberi keyakinan untuk menjadi yang terbaik <i>Appeals to the best in people: open door, problem solver</i>	13 Pejabat yang serba sederhana <i>Has a spartan office or even no office at all</i>	14 Bantu kerja yang remeh <i>Helps to do the boring work when necessary</i>	15 Mengurangkan masa bersama ahli pengurusan <i>Spends as little time as possible with managers at same or higher level</i>

Source: Managing for High Performance by Roger Moores

Ciri Warga Berprestasi Tinggi

1	Berintegriti <i>A good internal compass</i>	5	Kekal berprestasi tinggi dengan sentiasa mencari peluang perkembangan diri <i>Always seeking growth opportunities</i>
2	Lebih Proaktif <i>Willingness to go the extra mile</i>	6	Memahami matlamat Organisasi <i>Understanding the end goal</i>
3	Komitmen dan dedikasi dalam pasukan <i>Team player, when required</i>	7	Sedar dan peka dengan kemampuan ahli pasukan <i>Self-Awareness</i>
4	Sentiasa Berfikiran Positif <i>Positive mental framework</i>		

Source: 7 Common Qualities of High Performers by Therese Fauerbach

Lantikan Baharu

**Pengarah
Unit Pengurusan Risiko**
15 November 2019

**Prof Madya Dr.
Mohd Nizal Haniff**

**Pengarah
Unit Endowmen**
15 November 2019

**Dr.
Aruan Efendy
Mohd Ghazali**

**Pengarah
Unit Perkhidmatan OKU**
1 November 2019

**Ts. Dr.
Roslinda Alias**

**Pengarah Urusan
Business Innovation and
Technology Commercialization Centre (BITCOM)**
1 Oktober 2019

**Dr.
Mohd Azman
Zainul Abidin**

**Pengarah
Pusat Penyelidikan Solar UiTM**
1 Oktober 2019

**Prof. Madya Dr.
Muhammad Murtadha
Othman**

**Pengarah
Bahagian Zakat, Sedekah dan Wakaf**
15 September 2019

**Dr.
Mohd Ashrof
Zaki Yaakob**



Congratulations

UiTM Career
& Counselling Centre (HEP)

WINNER

**Career Centre
of The Year Award**
(Public University Category)

**GradMalaysia Graduate
Recruitment Award 2019**

7 November 2019





Congratulations

Universiti Teknologi MARA

Winner of

The 2019 GIFA Award for
Best Research and Education
in Islamic Finance & Halal Certification
&

The Best Islamic Finance Qualification Award

for
Faculty of Business & Management's
Bachelor of Business Administration
in Islamic Banking degree programme

at
The Global Islamic Finance Awards
Cape Town, South Africa

on
16 September 2019

14 | Perhimpunan Dwibulanan Naib Canselor Bersama Warga

22 November 2019
Dewan Agung Tuanku Canselor,
UITM Shah Alam



15 | Perhimpunan Dwibulanan Naib Canselor Bersama Warga

22 November 2019
Dewan Agung Tuanku Canselor,
UITM Shah Alam





17 | Perhimpunan Dwibulanan Naib Canselor Bersama Warga

22 November 2019
Dewan Agung Tuanku Canselor,
UITM Shah Alam

Tahniah Fakulti Senibina Perancangan dan Ukur

Pusat Pengajian Seni Bina •
Tempat Pertama
(RM 25,000)

• Pusat Pengajian
Seni Bina Landskap
Tempat Ke-2 (RM 10,000)

di pertandingan
*Inter-Varsity Klang Island
Reinvigoration Idea Design 2019*



#kitauitm

Congratulations

Faculty of Law
Best Group Delegation Award



Category Winners

at *IIUM Model United Nations Conference 2019*

1) United Nations
Economic & Social Council:
▫ Most Outstanding Delegate

3) World Health Organisation:
▫ Best Delegate
▫ Most Outstanding Delegate
▫ 3 Verbal Mentions

4) United Nations Security Council:
▫ Best Delegate

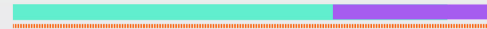
2) United Nations Human Rights Council:
▫ Best Delegate
▫ Honourable Mention
▫ Verbal Mention
▫ Best Position Paper

5) Dewan Rakyat:
▫ Highest Commendation
▫ 2 Verbal Mentions



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Sepintas Lalu



Perhimpunan Dwibulanan
Naib Canselor Bersama Warga

22 November 2019
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UiTM Shah Alam

**Tahniah
atas
kenaikan
pangkat**

635

Staf Akademik

368

Staf Pentadbiran

Salam Takziah

Perhimpunan Dwibulanan
Naib Canselor Bersama Warga

22 November 2019
Dewan Agung Tuanku Canselor,
UITM Shah Alam

OTHMAN BIN MOHD YUSOF

BADRUL AZMIER BIN MOHAMED @ BAKAR

NOOR IZHAM BIN ISMAIL

CHE NGAH BT ALIAS

NOR FAIZAH BINTI HAMDANI

YUSAINI BIN OSMAN

SULAIMAN BIN AB MUTALIB

MOHD AMIRUL RASHIDI BIN MOHD AMIN

MOHD. A'ZIMI BIN MOKHTAR

IDRIS BIN ABD JALIL

MOHD TARMIZI BIN ALI

TEOH SWEE AI

MOHD SALIM BIN JASIMAN

CHE SHOH BIN CHE DAUD

SAIFULRIZAN BIN ZULLKEEPLER

YUZAINIZAM BIN YUSOP

SAIDATHUL NIZAH BINTI MAT TAZIN

NORAZIZAN BIN HANAFIAH

ISMAIL BIN SALLEH

TAJUL ARIFFIN BIN ADAM

KADARIAH BINTI YASSIN

ZAMRI EJEY

NORHAYATI BINTI HAMZAH

GLADYS OJEK ANAK GEORGE

MOHD NEWSHAHDARI BIN RUSLI @ MAZLAN

BORHAN BIN YUSOF

KAMARUL HAYATI BINTI HJ MOHD YUSOFF

19 - 26 Oktober 2019

MoU

UiTM & Asian-African
Legal Consultative
Organization
(AALCO), Sumait
University & Zanzibar
University



18 Oktober 2019

MoU
UiTM & Malaysian
Institute of Human
Resource (MIHRM)



14 Oktober 2019

Penyerahan
Dokumen Akreditasi
kepada Malaysia
Board of
Technologist.

UiTM menyokong
agenda negara
untuk melahirkan
graduan holistik,
seimbang dan
kompetitif.



24 September 2019

Majlis menandatangani Memorandum Perjanjian (MoA) antara Universiti Teknologi MARA (UiTM) dengan University Of National And World Economy (UNWE) Bulgaria bagi dual PHD programme.



24 Sept 2019

MoU

Symposium Smart
Manufacturing
Research Institute
SMRI & UiTM
MOU-MOA
Exchange
Ceremony

Mewujudkan,
mempromosikan
dan merapatkan
jurang kerjasama
antara akademik
dan industri



Program Universiti



2019

#kitaUiTM

- 21 November**
Majlis Jasamu Dikenang UiTM
- 27 November**
Product Idea Innovation Showcase (Pride) 2.0
- 07 Disember**
Opening Ceremony UiTM International Orienteering Championship 2019
- 12 Disember**
 - **Majlis Pelancaran Laporan The Lancet Countdown: Tracking Progress On Health and Climate Change 2019**
 - **1 UiTM 10,000 Langkah Neon Night**
 - **Majlis Pelancaran Kasut But Keselamatan Jenama TEJAPro**
- 17 Disember**
China Cultural Day



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Bersama Warga**

Konsep & Reka bentuk : Jabatan Komunikasi, Aras 2, Canseleri Tuanku Syed Sirajuddin, Universiti Teknologi MARA, 40450 Shah Alam, Selangor