

HRM 666 INDUSTRIAL TRAINING REPORT

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EXECUTIVE SUMMARY



My internship at Kulim Advanced Technologies Sdn.Bhd in Kulim, Kedah, from 4 April to 16 August 2024, was under the supervision of Puan Rohaida binti Salleh in the Human Resources Department. The company specializes in offering advanced engineering, consultancy, and training services. During this period, my role primarily involved assisting in events programs organized by the department and supporting the recruitment process. This included tasks such as calling candidates for interviews, coordinating schedules, and calculating allowances for employees participating in these events.

Within Kulim Advanced Technologies, I gained valuable insights into the operational aspects of a company dedicated to technology development and human capital enhancement. Participating in events programs allowed me to understand the significance of employee engagement and the role of HR in fostering a positive work culture. In addition, involvement in the recruitment process provided practical experience in talent acquisition and management, reinforcing my interest in pursuing a career in Human Resources.

My internship at Kulim Advanced Technologies was a rewarding experience that deepened my understanding of HR practices and their impact on organizational success. Working under the guidance of professionals like Puan Rohaida binti Salleh provided me with mentorship and support, contributing significantly to my professional growth. I am grateful for the opportunities and knowledge gained during my internship, which have prepared me for a successful career journey in Human Resources.

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COMPANY PROFILE



ABOUT COMPANY

Kulim Advanced Technologies Sendirian Berhad (KTechno) is an established provider of training, consulting, and advanced engineering services. It is dedicated to the advancement of human capital development as well as technology. KTechno, which provides a wide variety of services and products customized to meet the demands of the business, is essential to fostering innovation and skill growth. They utilize state-of-the-art facilities at their KHTP Techno Center and Metal Excellence Center (METEX) to create a dynamic environment for technology development and training, ensuring that industries remain at the forefront of progress.



As a trusted partner appointed by Yayasan Peneraju Pendidikan Bumiputera (YPPB) and SME CORP, KTechno delivers impactful programs like the Skill Iltizam Program and SME skill upgrading initiatives, empowering individuals and businesses for sustained growth. Additionally, as a PSMB Class A training provider, KTechno offers customized solutions for skill enhancement, enabling employees to excel in their careers while helping businesses maintain their competitive edge in the market.

Moreover, KTechno's expertise in precision engineering through its CREST business unit is a distinguishing feature, providing services such as design, fabrication, and manufacturing of precision tooling. Complemented by outsourcing production, consultancy, and training services, KTechno supports entrepreneurs in navigating the complexities of product development and innovation. With an unwavering commitment to excellence, KTechno continues to lead the way in shaping the future of industries through its innovative solutions and dedication to advancing human capital.



28
YEARS
ESTABLISHMENT



8
PROGRAMME
PROVIDED



56
STAFF



50
PERMANENT
STAFF