

**UNIVERSITI TEKNOLOGI MARA
FACULTY OF ADMINISTRATIVE SCIENCE & POLICY
STUDIES**



**A STUDY ON JOB SATISFACTION AMONG STAFF
NURSE (U29) AT MALACCA HOSPITAL**

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Bismillahirrahmanirrahim

Assalamualaikum W.B.T

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This research is very challenging to us, especially in creating the research topic and generates ideas with our limited knowledge. Cooperation with all class members is much appreciated. We really hope that, this task is good enough to give maybe some ideas on how to generate ideas to conduct a good research.

Last but not least, we hope all of the readers will enjoy and gain something from this task. Thanks to all who involved in this task completion whether directly or indirectly. Hopefully Allah SWT blesses you all. Wassalam

ABSTRACT

In recent time, there has been a convergence of interest on the effort by organization to examine conditions that forces greater satisfaction with job particularly private hospital. Therefore we conducting this research in order to identity greater satisfaction derived from public organization. In this research, the study is made towards staff nurse's job satisfaction at Malacca Hospital.

For the purpose of this study, descriptive research was deployed in order to determine the level of job satisfaction and also to analyze the most influential factor that influence the staff nurses job satisfaction in Malacca Hospital. Simple random sampling has been utilized with 50 respondents as the sample size. Self- administered questionnaire were used as the survey instrument to gather the information about our study. Other reliable information sources that we use are general source which derived from daily newspaper while primary sources were from journal articles, original works including abstract.

By using the analysis generated by SPSS (a computerized statistical software) results are analyzed and deduction being drawn. The results in data analysis are looked through frequency analysis, descriptive analysis and cross tabulation. Besides, Paired T-Test and ANOVA are used for the hypothesis testing.

Finally the finding is perhaps can contribute and help management of Malacca Hospital to upgrade their level of employee's satisfaction.

Declaration

We hereby declare that the work contained in this research proposal is our own except those, which have been duly identified and acknowledged. If we are later found to have committed plagiarism or other forms of academic dishonesty, action can be taken against us under the Academic Regulations of UiTM's.

Signed

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