



**TDM
BERHAD**



TDM BERHAD 2024



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EXECUTIVE SUMMARY



The internship was conducted over six months at TDM Berhad, a Government-Linked Company (GLC) with core businesses in plantation and healthcare, from March 1, 2024, to August 9, 2024. During this period, I was assigned to the Human Resource department under the supervision of En Mohd Helmi Marzuki, the HR Manager.

Throughout the 24 weeks of my internship, I was responsible for managing various tasks focused on compensation and benefits. These responsibilities included handling death, medical, and travel claims. Additionally, I was involved in the selection and interview processes, gaining valuable experience in recruitment. My role also required close collaboration with team members, where I actively participated in organizing events and CSR programs as a committee member.

Overall, my internship at TDM Berhad provided me with hands-on experience in human resource management, particularly in compensation and benefits. It also offered several intrinsic benefits. I enhanced my communication skills, learned how to create Pivot Charts to visually represent data and gain insights, and gained practical experience by working on real-world HR issues and tasks. This internship has been an invaluable opportunity for personal and professional growth, equipping me with practical skills and a deeper understanding of HR functions in a corporate setting.

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About TDM BERHAD



TDM, which stands for Terengganu Development Management, was established in 1965 with its core business focused solely on plantation. TDM Berhad's journey in the Malaysian business landscape began in earnest when it was listed under the Plantation Sector on the Main Market of the Kuala Lumpur Stock Exchange in 1970. In 2000, the company underwent a comprehensive restructuring exercise, coupled with the implementation of a new strategic direction. This transformative period proved to be a catalyst for TDM's evolution, propelling it from a conventional plantation company into a diversified entity with a strong presence in both the oil palm plantation and healthcare sectors.

Over the years, TDM has refined its approach to ensure sustainable growth, emphasizing a balance between People, Planet, Profit, Peace, and Partnership in its operations and future plans. This strategic shift has allowed TDM to maintain its commitment to sustainability and corporate responsibility while continuing to grow and innovate within its key sectors. The company's dedication to balancing economic success with social and environmental responsibility has established TDM as a leading player in its industry, poised for continued success in the dynamic Malaysian market.

About TDM BERHAD

Recently, TDM completed a significant rebranding effort marked by the unveiling of a new logo coinciding with the inauguration of its state-of-the-art headquarters, Wisma TDM, in 2023. Previously located on Jalan Masjid Abidin, Kuala Terengganu, TDM has now relocated to a modern facility on Jalan Kamaruddin in Terengganu, serving as the central hub for its operations. The company adheres to a standard workweek schedule, operating from 8:00 AM to 5:00 PM, Sunday through Thursday. This new corporate identity and headquarters not only symbolize TDM's commitment to efficiency and modernization but also reflect its deep-rooted connection to Terengganu's development landscape.

