

THE INFLUENCES OF HUMAN RESOURCE PRACTICES ON
TURNOVER INTENTION IN CHAN FURNITURE SDN. BHD, SABAH,
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DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
(HONS)(HUMAN RESOURCE MANAGEMENT)**

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

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- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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ABSTRACT

This study seeks to determine the influences of Human Resource Practices with the turnover intention. A sample size of 120 had been selected and the data were gathered through questionnaire. This research used a convenience random sampling. The furniture company which is Chan Furniture Sdn. Bhd has been chosen in this study. There are four branches of this company been selected in order to gather data which is in Lahad Datu, Tawau, Sandakan and Kota Kinabalu. To analyze the data, the researcher use Statistical Package for Social Science (SPSS). There are four analysis has been done to analyze the data which is frequency analysis, descriptive analysis, pearson correlation and multiple regression. The findings showed that there are significant relationships between the training and career development with turnover intention. Meanwhile, person-organization fit, remuneration, reward and recognition and challenging job opportunities shows that there is no relationship between them with turnover intention.

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