

THE INFLUENCES OF HUMAN RESOURCE PRACTICES ON  
TURNOVER INTENTION IN CHAN FURNITURE SDN. BHD, SABAH,  
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Submitted in Partial Fulfilment of the  
Requirement for the  
Bachelor of Business Administration with Honours (Human Resource  
Management)

FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITY TECHNOLOGY MARA  
MELAKA

JAN 2014

**DECLARATION OF ORIGINAL WORK**



BACHELOR OF BUSINESS ADMINISTRATION  
(HONS)(HUMAN RESOURCE MANAGEMENT)  
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## ACKNOWLEDGEMENT

First and foremost, I express my deepest gratitude and appreciation to Miss Fariha Aiza binti Ramly, my thesis first advisor and examiner who have provided me with useful input and invaluable guidance through consultation. It is through her encouragement and support had this research paper been completed, and I thank Miss Fariha Aiza bt Ramly in millions for being the backbone of this study.

This research paper bears the imprint of many individuals who have helped me in numerous ways, and without these extraordinary people the completion of this paper would seem far less than possible. I thank my friends and colleagues who have helped me mostly directly and indirectly especially in terms of helping me to obtain responses for my research.

I am also profoundly indebted to my family members and parents who have given me every support I need, who have also provided me with useful insights, and also all individuals who have assisted me directly and indirectly. I finally express my utmost gratitude and deepest gratefulness to the *Almighty*, He who provided me strength and patience to undertake this responsibility.

Thank you.

## **ABSTRACT**

This study seeks to determine the influences of Human Resource Practices with the turnover intention. A sample size of 120 had been selected and the data were gathered through questionnaire. This research used a convenience random sampling. The furniture company which is Chan Furniture Sdn. Bhd has been chosen in this study. There are four branches of this company been selected in order to gather data which is in Lahad Datu, Tawau, Sandakan and Kota Kinabalu. To analyze the data, the researcher use Statistical Package for Social Science (SPSS). There are four analysis has been done to analyze the data which is frequency analysis, descriptive analysis, pearson correlation and multiple regression. The findings showed that there are significant relationships between the training and career development with turnover intention. Meanwhile, person-organization fit, remuneration, reward and recognition and challenging job opportunities shows that there is no relationship between them with turnover intention.

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