

UNIVERSITI TEKNOLOGI MARA KAMPUS KOTA SAMARAHAN

FACULTY OF ADMINISTRATIVE SCIENCE AND POLICY STUDIES BACHELOR OF ADMINISTRATIVE SCIENCE (HONS)

ADS 666 PRACTICAL TRAINING DEPARTMENT OF SOCIAL WELFARE OF SARAWAK

PREPARED BY:

NUREZIYATI BINTI MORSHIDI

UNDER SUPERVISION OF:

MADAM NOORFADHLEEN MAHMUD

THE DECLARATION

Declaration I hereby declare that the work contained in this practical training report is original and my own except those duly identified and recognized. If I were later found to have committed plagiarism or acts of academic dishonesty, action can be taken in accordance with UiTMs rules and academic regulations.

Signed.

Nureziyati Binti Morshidi

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CHAPTER ONE

INTRODUCTION OF ORGANIZATION

1.0 INTRODUCTION

Students of Bachelor in Administrative Science (Hons) or AM228 of UiTM Samarahan, Sarawak are required to attend a practical training with any organization that chooses by the student themself. In order to complete this subject, I decided to do my practical training at Department of Social Welfare of Sarawak within 6 weeks, starting from 22 January 2014 until 28 February 2014. All of student are provided with log book to be fill in with their tasks during practical training every day from Monday until Friday. This chapter will summarize about the background of the organization, mission, vision, motto, client charter, organization structure, and also list of their policy especially in Department of Social Welfare of Sarawak

1.1 HISTORY OF ORGANIZATION

In March 1993, Social Welfare Department has been upgraded from the Welfare Division of the Ministry of Social Development Sarawak. The function of this department has been developed and placed as important agencies under the Ministry of Social Development and Urbanization Sarawak. In the beginning, the Welfare Division was established to address the welfare by taking over the function from Sarawak Welfare Council in General Assistance by assisting victims of disasters, as well as expand its charitable activities by providing the necessary services in accordance with the

changing times. Development of the Department of Social Welfare in detail as follows:

Year of establishment

1965 : Ministry of National Youth Culture

1966 : Welfare Division

1975 : Ministry of Welfare

1984 : Ministry of Social Development

1993 : Department of Social Welfare

The Welfare Department was enacted under the Constitution of Malaysia, in Table 9 List With or concurrent list and therefore in the state, the Department of Social Welfare has been declared as an agency responsible for such things as the following:-

- 1. Coordination of all Policies and Activities relating to Welfare Services
- 2. Charitable Trusts (excluding Muslim Charitable Trusts)
- 3. Care and Counselling Service for Juvenile Delinquents
- 4. Protection of Women and Young Girls
- 5. Protection of Welfare of Children and Young Persons in need, and prevention of Child Abuse
- 6. Adoption of Children
- 7. Rehabilitation and Welfare of Disable and Vagrants
- 8. Coordination and Supervision of Activities of Voluntary Organizations
- 9. Relief and Rehabilitation of Victims of Natural and Civil Disasters

10. Administration of Old Folk Homes

11. Supervision of Care Centre

(Sources: Department of Social Welfare of Sarawak.

http://www.welfare.gov.my)

Social Welfare

Defined as "a system of social services and institutions organized and planned,

designed to help individuals and groups to achieve the standard of living,

health standards, social and personal relationships that allow them to build

capacity and promote the well-being of harmony based on the needs of the

family and society"

Social Works

In performing their duties and responsibilities, the Department of Social

Welfare use social work as an approach toward achieving social welfare.

Social work is defined as "a professional activity that helps individuals, groups

or communities to enhance or improve their capacity to meet social needs and

create conducive conditions to achieve that goal"

3

1.2 MISSION, VISION AND MOTTO

MISSION

Providing Quality of Welfare Services for Those People Who Needs

VISION

Agency as a Leader in Welfare Services for People's Welfare

MOTTO

Humanity in Giving Welfare Services

1.3 CLIENT CHART

Every organization have their own client charter in order to make sure that all the services are fulfil by the staff and same goes to Department of Social Welfare of Sarawak (JKMNS). We are committed to provide quality and friendly in service to our target groups regarding each of following departments:-

1. The Socio-Economic Management and Assistance

- Approval monthly payment within 30 days from the date the application is received
- Early Disaster Relief will be extended during the first visit made

2. Care, Protection and Rehabilitation of Children

 Initial investigation cases of children made immediately within 24 hours of receipt

3. Development and Empowerment Group Targets Productive

 Grant Approval launch within 2 months from the date the application is received

4. The Care and Protection of Senior Citizens

- Approval of Application for Admission to the Institution within 45
 days from the date the application is received
- Preliminary investigations carried Domestic Violence cases within
 24 hours after receiving complaints

5. Recovery and Empowerment of Persons with Disabilities (PWDs)

OKU card processing within 14 days from the date the application is received

6. Development Community and Voluntary Welfare Association (NSA)

• State grants approval within 3 months from the date the application is received.

7. Recovery Young Offenders

 Social Report prepared within 30 days from the date of the charge received from the Police / Court

1.4 POLICY IN ORGANIZATION

- **1.4.1** Policy for Persons with Disabilities
- **1.4.2** Social Policy
- **1.4.3** Policy for the Elderly

1.4.1 PERSON WITH DISABILITIES POLICY

INTRODUCTION

The persons with disabilities (PWDs) are part of the community. Therefore, they have equal rights and opportunities to lead a life like other members of society. Rights-based approach or rights-based and should be used to ensure the protection of the interests and welfare of disabled people.

DEFINITION

Handicapped is a person with a disability long-term physical, mental, intellectual or sensory when faced with obstacles may not be able to participate fully and effectively

STATEMENT OF POLICY

Disabled policy basis of equality of rights and opportunities for disabled people to participate fully in society. This also gave importance to human rights such as dignity, respect and independence to enable them to live independently.

POLICY OBJECTIVES

Disabled Policy sets out four objectives:

- Recognition and acceptance of the principle that disabled people have equal rights and opportunities for full participation in society
- Eliminate discrimination against any person on account of his disability
- 3. Educate and raise public awareness about the rights of disabled people.

STRATEGY

Disabled under the Policy Strategy is divided into 15 areas as follows

Advocacy

 Raising awareness and positive attitudes towards disabled people in the community through an effective program.

Accessibility

- Ensure the provision of barrier-free environment (barrier-free), including those in and out of buildings, workplaces, neighborhoods and public spaces.
- Improve the provision of public transport accessible and encourage the provision of and access to information and communication technology (ICT)

Health

- Improving health services including prevention, detection and early intervention (primary care) and
- Improving the quality of medical services for the disabled (secondary and tertiary care)

Recovery

- Improve the effectiveness and expand existing programs for disabled rehabilitation.
- Creating a new rehabilitation program for the disabled in accordance with the current development.

Education

 Improving disabled access to education at all levels, including lifelong learning.

Employment

- Open up more job opportunities and encourage employment of disabled people in all sectors of employment.
- Promoting self-employed disabled persons (self-employed) and independent.

Personal Safety and Social Protection

- Protecting the disabled from all forms of exploitation, violence and abuse.
- Enhance services and facilities for the disabled are eligible and needy.

Support Services

- Strengthening mechanisms of support services tailored to the needs of disabled people.
- Encourage the production and sale of artificial devices and support affordable disabled.

Social

• Improve facilities and encourage the participation of disabled people in social activities.

Human Resource Development

- Develop the capacity and provide adequate trained human resources as well as providing services to the disabled.
- Develop capacity of non-governmental organizations (NGOs) representing the interest
- Increase the participation of disabled people in the planning process and decision making.

Community Involvement

- To encourage the involvement of volunteers in program development disabilities.
- Establish and strengthen multi-sector and multi-disciplinary collaboration network.
- Encourage private sector participation in corporate social responsibility.

Research and Development

- To promote research and development of disabled and disseminate research findings for the improvement actions.
- To strengthen coordination mechanisms of implementation,
 monitoring and evaluation of programs disabled

Housing

- To promote universal design in the construction of the house and surrounding areas.
- Provide opportunities for the disabled to own a home.

Disabled children

Best interests in mind (best interest) for children with disabilities in
 all development programs, advancement and empowerment of
 people with disabilities

Disabled Woman

 Best interests in mind (best interest) to women with disabilities in the program development, advancement and empowerment of people with disabilities. 1.4.2 NATIONAL SOCIAL POLICY

Umbrella Policy that covers the philosophy and various national social

development policies of the Constitution, National Principles, Vision 2020 and

the country's international commitments. Social Policy (NSP) is a social

development policy based on moral values and human capacity to achieve

social cohesion and stability, national resilience and well-being of Malaysians

who developed and established.

Policy Statement

Policy of Social State is the basis of the social development values and

increase human potential to achieve social cohesion and stability, national

resilience and well-being of Malaysian society developed and established.

Statement Goal

Creating a Malaysian society that developed and established by each member

of the community the opportunity to develop their potential to the optimum in

the environment based healthy social traits united, resilient, democratic, moral,

tolerant, progressive, compassionate, fair and consistent with the goals of

Vision 2020.

Background

1990

:The discussion of social issues and the need for National Social Policy

1996

:The establishment of a Cabinet Committee to Combat Social Problem

1998

:NDPC discussed the need for an NSP

:EPU requested MNUSD the NSP

13

1999 :MNUSD workshops DSN

:Appointment of SAP consultants

2002 :SAP consultants produced a draft of the NSP

:Special Task Force in MNUSD

:NSP, machinery performance and approach presented to CCESP

2003 :NSP was approved by the Cabinet (February 19)

:NSP officially launched (August 19)

Objectives

General Objectives

 To ensure that every individual, family and community, regardless of ethnicity, religion, culture, gender and political affiliation and regions can participate and contribute to national development and well-being continuously.

Specific Objectives

- Ensure that the basic needs of the individual, family and community are
- Develop and empower people throughout life
- Strengthening and developing social support systems and social services
- Generating multi-sector synergy

Objective 1

Ensure the Basic Needs of the Individual, Family and Community.

They include: -

- The basic requirements are adequately
- Physical environment that is healthy, clean, safe and people friendly
- Social environment that emphasizes good values
- Opportunities to improve the quality of life
- Family life and society as well as the rights of citizens
- Other necessities of life appropriate to the current situation

Objective 2

- Develop and Empower People for Life
- Without distinction of gender, ethnicity and physical ability to utilize and enhance the resources and the optimum at each stage of the life cycle

Objective 3

- Consolidate and Social Support System Developing and Social Services
 Strengthen and add:
- Social support systems such as family systems, ethnicity, religion, social organizations and others in the community
- Social service delivery in all sectors involved in social services

Objective 4

Multi-Sector Synergy EARN

Cooperation between different fields within and between the public,
 private and voluntary sectors should be strengthened to create synergy and
 resources in the community to secure social services for all members of
 society, based on the concept that social development is a shared
 responsibility.

1.4.3 ERDERLY POLICY

Introduction

Malaysia can be a united and tolerant, with a society that has self-confidence, moral values and ethical, progressive and prosperous, and be able to play the role of ensuring the well-being of all communities.

To achieve this goal, it should be created a society that is caring and thoughtful, with a system that emphasizes universal needs, the welfare of the people of terraced family system strong and established to enhance and strengthen ongoing basis.

Consequently, the elderly who are part of the society and the nation, admittedly has a lot of experience and skills. They have contributed over the years and still has the potential to contribute to family, community and country. Therefore it is appropriate that they get the attention, respect and care to ensure their well-being.

Definition

The elderly are defined as those aged 60 years and above. This definition is based on the definitions made in "World Assembly on Aging in 1982" in Vienna.

Policy

Nation to create the prosperous community seniors, dignified, possessed as well as to high, by optimizing the potential, as well them and they determine besides being given the opportunity to enjoy all the care and protection as a member of the family, and community

Objectives

- Enhance the respect and dignity of the elderly in the family, community and country.
- Developing the potential of older people so that they remain active and productive in the country's development, and creating opportunities to help them continue to live independently.
- Encourage the creation and provide certain facilities to ensure the care and protection of the elderly towards their wellbeing.

Strategy

Self-respect and dignity

- Enable the elderly to live with respect and dignity, and safe and free from oppression and persecution
- Determining the elderly are treated fairly and equitably regardless of age, gender, ethnicity, religion, disability or other conditions, regardless of their ability to contribute
- Enabling the elderly to enjoy the opportunity to realize their optimum potential
- Help the elderly gain access to educational resources, cultural, spiritual and recreational facilities in the community.

Independence

- Ensuring that the elderly can meet basic needs through source of income,
 family and community support and self-help
- Help the elderly get the opportunity to continue to serve and contribute to the nation

- Ensuring that the elderly can enjoy a safe and easy to adapt in line with the ability to change
- Enable older people to continue living with their families and communities as long as possible
- Provide early preparation to the elderly to plan contributions based on the expertise and capabilities steadily towards national development.

Disclosure

- The elderly play in society and participate actively in the formulation and implementation of policies related to their well-being and pass on knowledge and skills to the younger generation
- Provide opportunities for older people to contribute to the community on a voluntary basis in accordance with their capabilities and interests
- Encourage the elderly to form societies or organizations to carry out activities for their well-being.

Care and Protection

- To create facilities for the care and protection of the family and society in
 accordance with the system and the values of society
- Help the elderly to health care to help them to maintain or restore their physical, mental and emotional health to an optimum level and prevent the infection of the disease
- Enabling the elderly to benefit service institutions providing care, protection and social and mental stimulation in a safe and comfortable
- Help the elderly to social and legal services for the development of individual autonomy, protection and care

- Securing senior citizens enjoy the basic rights of individuals while in the care and treatment with respect to their dignity, beliefs and needs of their
- Establish a comprehensive social security system to guarantee a stable income and welfare of the elderly.

Research and Development

- To promote research on the elderly for the purpose of gathering information for use in planning development programs of the elderly
- Creating an Advisory and Consultative Body Elderly to help coordinate and identify the needs to make, the activities for the elderly.

Policy Action Plan Of Old Posts

- Implementation of programs and activities related to the elderly by individuals and groups, voluntary organizations, local communities, government agencies and the private sector based on the National Policy for the Elderly.
- To ensure the successful implementation of the National Policy for Older
 concerted efforts and comprehensive to be taken by the relevant agencies,
 including: -

Education

Education facilities and training should be provided to enable the elderly
to attend courses and further education to enable them to develop their
potential to the optimum. The school curriculum should include family life
education to the younger generation to understand and appreciate the
elderly.

Employment

 Seniors are encouraged to continue to contribute to national development through employment based on their experience and their skills. In this way, they can live independently in terms of income and well-being.

Participation in Society

• The elderly are encouraged to participate in family activities and community organizations, to enable them to play a role in family and society as well as to interact with them

Leisure

 Appropriate facilities should be provided for the elderly carry out recreational activities in the areas of housing, recreation and sports centers.

Transport

 The public transport system must provide suitable facilities to enable older people to move from one place to another with ease.

Housing

The houses are available and will be built should include suitable facilities
 for the elderly to enable them to live more comfortably.

Family Support Systems

• To ensure that the elderly continue to live with the family, a support system for families to be established in residential areas to assist families in caring for the elderly. Certain incentives should be introduced to support the family members who care for elderly resume their roles.

Health

 Medical facilities and appropriate health and specifically for the elderly should be provided to ensure that their health is perfect.

Social Security

 A comprehensive social security scheme to guarantee the future of the elderly should be provided.

<u>Media</u>

 To raise awareness of the elderly people, the print and electronic media should play a more active role.

Research and Development

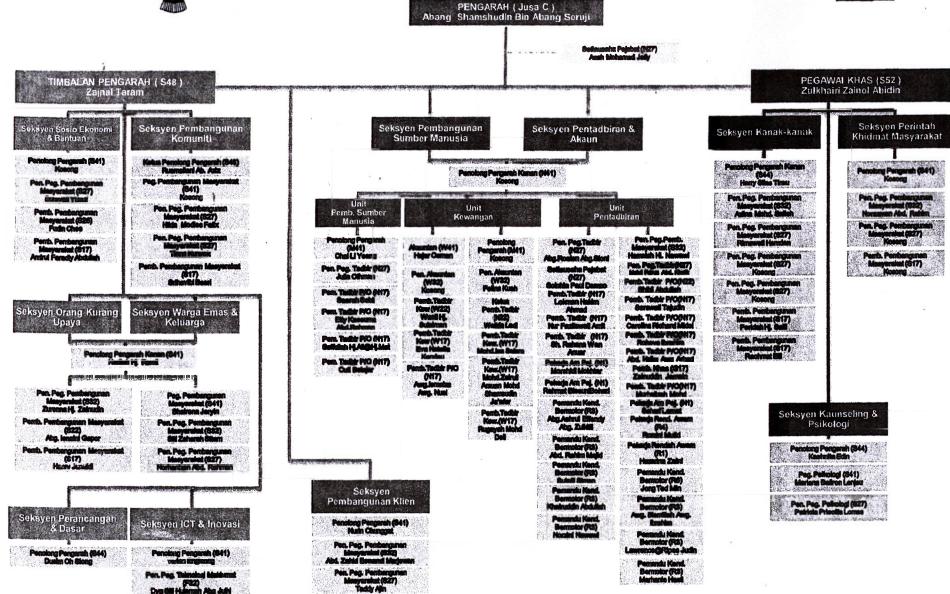
- These studies should be undertaken to obtain information to enable better planning can be implemented for senior citizens.
- Social Welfare Department under the Ministry of Women, Family and Community identified as the agency responsible for the coordination of the implementation of the action plan.



Archabelle (Computer (FT17) Bridgy John Asstrony Asserg

CARTA ORGANISASI JABATAN KEBAJIKAN MASYARAKAT NEGERI SARAWAK





CHAPTER TWO

SCHEDULE OF PRACTICAL TRAINING

2.0 INTRODUCTION

In this chapter it will summarize the daily of activities and tasks done in Department of Social Welfare of Sarawak (JKMNS), which was being recorded in the log book given. Thus, the description of job and task execute throughout training will be explained in this chapter.

2.1 FIRST WEEK

DATE/	EXACT NATURE OF WORK DONE
DAY	
	The first day, on 22 January 2014, I was attending my practical
22.01.2014	training at Department of Social Welfare of Sarawak (JKMNS). I
Wednesday	arrived at 8.00 am and around 8.15 am I met the education officer of
	JKMNS, Madam Julia Othman. She dividing us into 5 different
`	section and I was instructed to join the Section Socio Economy and
	Help. I was introduced to my supervisor in charge which is Madam
	Surayati binti Yusuf the Operation Chief Officer in the section and
	to the other staff in SEB. Madam Surayati giving me a short briefs
	on the section and the core business that running in this section. She
	gave me some of reading material so that I can learn more on what
	is the section is all about.

Some of the reading material;

- Dasar & Mekanisma Pengurusan dan Bantuan Bencana Negara
- Pusat Pemindahan & Pangkalan Makanan
- Bantuan Kewangan Persekutuan

On the first day, Miss Dayang Razainiah instructed me to do filling on the official letter into the respective file that have been prepared. To do the filling Miss Dayang taught me on how to make the update in the General File and how to organize it according to the latest version of filling. After doing the filling work, Mr. Robert Jullong instructed me to key in the name of victim in the flood cases in Bintulu Phase I that happen recently. When doing the task I learn more on how to deal using the Microsoft Excel.

23.01.2014

Thursday

On the second day, Madam Surayati introduced me to the Deputy of Director Operation, Mr. Zainal Bin Taram. On that day Madam Surayati showing me the flood case operation room. Currently at that time, the operation focus on the Flood cases in Bintulu Sarawak. In this operation process, Mr. Tambit taught me on the operating process on how to gather information. The "Flood Operation" process was done by receiving calls and update from the division center on the current flood area. Some of the update that been received is;

- Nama Pusat Pemindahan
- Kawasan Terlibat
- Total Victim / Total Family.

When the data have been collected and key in to the computer, Mr.

Tambit instructed me to fax the latest printed update on the flood cases. These are some of the place that received the fax;

- MKN- majlis Keselamatan Negeri
- UKN- Unit Keselamatan Negeri
- KKWPK- Kementerian Kebajikan Wanita Pembangunan Wanita
- JKMM- Jabatan Kebajikan Masyarakat Malaysia
- PGO- Pusat Gerakan Operasi

The update will be faxed to the respective place in every 9AM, 12PM, 4PM, 6PM. For the next update I was ordered by Miss Dayang to fax the update. Mr. Robert made a new schedule for the operation room and I was instructed by him to be in the operation room from 8am to 5pm.

24.01.2014

Friday

On the third day, Madam Surayati instructed me to rearrange the 'Laporan Masuk' file for our section according to the case and the date of cases. When I finish rearrange the file I was ordered to collect the data for the number of victim that affected by the flood in Bintulu Sarawak. On that day, JKMNS is having problem for their telephone connection and we cannot fax the update. All of the update is been submitted using email. Some of us have to use our own personal phone to contact the officer in Bintulu. For the meanwhile, we only updating the "status Pusat Permindahan" board according to the report received from division.

2.2 SECOND WEEK

DATE/	EXACT NATURE OF WORK DONE
DAY	
27.01.2014 Monday	For the second week the flood cases in Bintulu was running low and some of the victim are going back to their respective home. Madam Surayati instructed me to check of family victim in the flood cases that happen recently in Phase I. the purpose of checking the list name is to check whether the list of the name is tally with the total number of victim. This is because some of the victim just put their name in the list so that they can claim aids from JKMNS. After that, Mr. Robert instructed me to check the list of family victim that do not have their IC number. It is important to make sure that the aid is been given to the right people that needed. The list name cover several area;
~	 Miri Limbang Sarikei Sibu Kapit Sri Aman Samarahan Kuching The next day, Mr. Robert instructed me to check the latest of Flood
28.01.2014 Tuesday	victim for phase II whether or not all of them do have the IC number. After checking on the list, I continue to do my filling work

for the general file according to the latest version of filling system.

On the afternoon, Mr. Robert instructed me to call the Bintulu Division to update the latest list name of the flood victim because some of the name does not have the IC number. I have to communicate using phone by telling each one of the name that do not have the IC number because by asking them to update the typing list name it takes time. So the fastest way I by asking each of the

When I finish doing my filling work on the General File Miss Dayang instructed me to put the updated file to the General File room. The file is been organize in numbering order.

29.01.2014

name.

Wednesday

On the third day, Mr. Robert asked me to sort the list name of the flood victim after that I was instructed by Miss Dayang to update the file and make a new entry in the new white file using the new format. On the afternoon, Miss Dayang instructed me to calculate the total no of flood victim from all division in Sarawak. After that, I was order to check the latest list name of the flood victim for the final touch before it will be compile to be use in the monthly meeting.

30.01.2014

Thursday

I have instructed by Miss Dayang to calculate the total number of flood victim in Mukah. After calculating the total victim, Mr. Robert instructed me to read on the newspaper and cut off any news that related to our section.

On the evening, Miss Dayang instructed me to bind the latest "Senarai Nama Mangsa Banjir" for all of the division in Sarawak.

2.3 THIRD WEEK

DATE/	EXACT NATURE OF WORK DONE
DAY	
	On the first day of the third week, Mr. Robert instructed me to
03.02.2014	compile the list name of 'Senarai nama mangsa banjir yang
Monday	berpindah dan tidak berpindah ke pusat Pemindahan' for Phase I of
	the flood cases. After that, he instructed me to binding the compiled
	document. On the evening, Mr. Robert instructed me to recheck the
	list of flood victim in the Phase II that happens in Bintulu recently.
	The purpose of checking the list name is to make sure that all of the
	recipient is having the IC number and at the same time to make sure
	that the total name is tally with the total number of victim that have
	been reported.
	On the next day, I was instructed by Mr. Robert to recheck the latest
04.02.3014	list name of victim that have been updated by all division for the
Tuesday	flood cases for the Phase II. After I finished checking the list name
(%)	and updating all of the name with the division, Madam Solphia
	instructed me to help her to abolished the old document and
	shredding all of the old document. On the evening I was instructed
	by Madam Surayati to rearrange the document in the room and at
	the same time to abolished the old document.
	On the third day, Miss Dayang instructed me to update the General
05.02.2014	File using the latest format. On the evening Mr. Robert instructed
Wednesday	me to fax the expenses warrant to the JKMNS Division in Sibu,

Kuching, and Mukah and wait for their call whether they received
the fax document or not. After that I make a photocopy for the
document and the original copy is given to Madam Sarawati and the
other copy is to be compile in the General File.
Continue to update the general file using the latest format. Some of
the file is;
Skim Skim Bantuan Jabatan
Pengurusan Bantuan Bencana
Fengurusan Dantuan Dencana
Kes Tunggakan
Salinan Waran Waran
On this Friday me and all my friend attending the "Jemputan
Menghadiri Ceramah Bersempena Maulidur Rasul" from 8 am to 11
am.
Continue to update the general file until in the evening.
Attending program "Ilek Ilek Bersama Kamek 2014" at Kampung
Sungai Midin and all the Rukun Tetangga crew.

2.4 FOURTH WEEK

DATE/	EXACT NATURE OF WORK DONE						
DAY							
10.02.2014	Received an order to update the General File.						
Monday	On 9am, Madam Fadhleen our supervisor came to visit us as						
	monitored our activity during the practical training.						
	After that, Miss dayang instructed me to sorting the letter into the						
	General File. Some of the file is;						
	Bantuan Kebakaran Kuching						
	Bantuan Kebakaran Sarikei						
	Bantuan Kes Terkandas						
	Hari Perayaan						
11.02.2014	Continue to update the General file.						
Tuesday	Mr. Robert instructed me to contact all of the division so that we can						
	update the data on the "Task Force".						
	Update the General File. Some of the file is;						
	Permohonan Bantuan Rumah						
	Aktiviti Seksyem						
	Taklimat, Ceramah &Ucapan						
12.02.2014	Continue to update the General File.						
Wednesday	Received order from Mr. Robert to check the list name of the flood						
	victim whether the name to the other list name.						

	Continue to update the General File. Some of the file is;							
	Newspaper cutting							
	Mesyuarat Ketua Seksyen							
13.02.2014	Received order from Mr Tambit to Fax the latest update of the							
Thursday	Flood cases phase III.							
	Continue to update the General File. After that, Mr Robert							
	instructed me to check the list name of the flood victim from all							
	division.							
14.02.2014	Continue to update the General File.							
Friday	Received order from Mr. Tambit to fax the latest update on the							
	flood case phase III							
	Mr. Robert instructed me to check the list name of the victim for the							
	flood cases recently.							

2.5 FIFTH WEEK

DATE/	EXACT NATURE OF WORK DONE					
DAY						
Monday	Continue to update the General File. After that I was instructed by					
17.02.2014	Mr. Tambit to fax the latest update on the flood cases in Limbang.					
Tuesday	Continue to update the General File. Some of the file is;					
18.02.2014	Pangkalan Hadapan					
	• BSKP					
	Aduan Pelanggan					
Wednesday	Continue to update the General File. Some of the file is;					
19.02.2014	Bantuan Kebajikan Sri Aman					
	Tabung Bantuan Segera					
	Laporan Awal					
Thursday	Continue to update the General File. Some of the file is;					
20.02.2014	Satellite Office					
	Perkeliling BAtuan Kebajikan					
~	Projek Pembangunan Social					
Friday	Continue to update the General File. Some of the file is;					
21.02.2014	Permohoinan Bantuan Kanak kanak					
	■ Kes Tertunggak					
	Newspaper Cutting					
	Mr Robert instructed me to type the "Aturcara Programme"					

2.6 SIXTH WEEK

DATE/	EXACT NATURE OF WORK DONE						
DAY							
Ditt							
Monday	MUET test in the morning from 8am to 12 noon.						
24.02.2014	Continue to update the General File. Some of the file is;						
	Salinan Waran waran						
	• BSKP						
	Bantuan Kebajikan Sarikei						
Tuesday	Continue to update the General File.						
25.02.2014	After updating the General File, I went to the court to hear the						
	proceeding process on the young offender. The proceeding						
	takes place in Mahkamah Majistret Seksyen 3.						
	We waiting for Madam Kursia, the PKM's officer in JKM						
	Kuching before entering the proceeding hall.						
•							
Wednesday	Continue to update the General File. Some of the file is;						
26.02.2014	Bantuan Kebakaran Sri Aman						
	← Hari Perayaan						
	Aktiviti Seksyen						
i-							
Thursday	Continue to update the General File. Some of the file is;						
27.02.2014	Permohonan BAntuan Kanak kanak						

	BAntuan Kebajikan Limbang					
	Bantuan Kes Terkandas					
Friday	Continue to update the General File. Some of the file is;					
28.02.2014	Bantuan Kes Kes Terkandas					
	Bantuan Banjir Sibu					
	Bantuan banjir Kuching					

2.7 SUMMARY OF PRACTICAL TRAINING

As the practical training student, I have gained a lot of experience and knowledge during that time by working under Department of Social Welfare Sarawak. I also learnt how to do filing, using office equipment such as photocopy machine, fax machines and also binding machines. Then, I also learnt how to write a letterhead, minute meeting, paperwork and memo. All of the staff have taught me the scope of works. Besides, I also can manage my time by completing the task given on time, so that any pending tasks can be avoid.

In addition, during my practical training, all the staff never let me confuse in every tasks that given to me. They always guide me on how to do the tasks. I also realize that, some of the lesson that I learnt during class can be adopted during my practical training. Besides, I also have experience in dealing with other agencies and customers.

The most important, I can know what are my weaknesses and strength so that, in the future, I can adopt all the knowledge and experience that I got during my practical training. As the conclusion, I enjoyed working because I can see and dealing with many agencies and also community.

CHAPTER 3 ANALYSIS

3.0 Introduction

This chapter will analyze the report of practical training, in which concentrate on the several task done as covered in the practical training logbook. Thus, this chapter also discussing on the application of the theoretical aspect that been covered in the classroom into the workplace, within the period of practical training is being held. This aspect also will explain in detail by comparing the knowledge that had learned in various subjects during class with the real-life situation of the organization. During my 6 weeks practical training at Department of Social Welfare of Sarawak (JKMNS) I had been attach to Section Socio Economy and Help.

3.1 TASK ANALYSIS

During my practical training at Department of Social Welfare of Sarawak (JKMNS), I have given some of the task that gives me a new work experience and real perspective about the organization movement and it is because, the practical training was very important for me as part of the adaption process and also gives some experience to me about the condition in office and the workplace especially from the aspect of organization behavior, work task, office management and office equipment. Besides, this internship also give me a chance to applied what has be learned in classroom into practical during carried out the task that has been given. While I have assigned the task, I realize that the task given is related with what I have learned in classroom such as when some of the task given are required me to use office equipment such as computer, telephone and photocopy machine. However, all of the task that assigned are very useful for me as a part of learning process and gain some of experience that I never get when in the classroom and give clear view when working in the future.

Even though, during the practical training I was assigned into the Section Socio Economy Dan Help, but I still can relates all task given with administration field, such as key-in the data, examine the received data, filling data, attending into Satellite office booth and so on. Thus, the task that has been assigned, show me how importance of office management and administration process in an organization and it shows that how management plays their roles in handling and administrates all the matters in systematic ways to ensure the efficiency. So that, in this practical training, I have discovered some of the concept that related with the task that has assigned to

me where it related with I have learned in classroom in term of concept and theoretical.

3.2 OFFICE MANAGEMENT SYSTEM

An office is a tool of the office management and it is intended to assist in managing a business most economically and efficiently. According to Mills and Standingford(1986), office management can be defined as the art of guiding the personnel of the office in the use of materials, methods, machines and equipment appropriate to their environment in order to achieve its specified purposes. There are five functions of office management, which is planning, organizing, directing, controlling and co-ordination. During my practical training at Department of Social Welfare of Sarawak, I had been exposing with filing system concept. The filing system is when the system of classifying, coding arranging and placing records in the convenient place and easy to retrieve when requested by user. According to George Terry defines filing, as "Filing is the placing of paper in acceptable containers according to some predetermined arrangement so that any paper can be located quickly and conveniently, when required."

During some task, that involving filing process in this organization, I was instruct to do filing on the general letter that regarded to the letter of the event and disaster that happen in some of the division in Sarawak. The letter containing the information of the permission to do the event and the budget on the event cost that must be arrange properly and according to its series number, name of the event and time. The filing system is important because it can be as a reference for organization when necessary in the future. From this learning process in this task, it was showing on how the administration field

can be applied according what have I learn especially in public sector where the filing process has playing an important roles to ensure that the efficiency of the administration process in this organization.

3.3 COMMUNICATION WITHIN THE ORGANIZATION

Communication is one of the main factors that lead to successful in any organization. Communication refers to the process by which information is transmitted and understood between two or more people. Emphasizing the word "understood" because transmitting the sender's intended meaning is the essence of good communications. (McShane, 2013). Communication is the vehicle through which people clarify their expectation and coordinate work, which allows them to achieve vehicle through which people clarify their expectation and coordinate work, which allows them to achieve organizational objective more efficiently and effectively (McShane, 2013). The same goes to Department of Social Welfare Sarawak, communication is important to the employee and employee, employee and customer they need to communicate each other to make sure that all party is satisfied. In the Department of Social Welfare Sarawak, the party that involve in the communication is between the staff themselves, the staff, and the customer. The customer includes the clients, suppliers, and other staff from other division. Usually the headquarters will call the division to collect the weekly and monthly data that related to the organization in order to compile all of them to be present in the monthly meeting. Some of the document that they pass to the headquarters is not complete and we as the staff that wanted to compile the data need to make sure that the data is correct and precise. In order to have the data complete we have to push the division to give some of the data that is not complete. As

what I have experience in this department, I can see that they are good in the communication and at the same time they also teach me on how to deal and communicate with the staff in division so that they understand on what do we want. I also have experienced on dealing with the division staff, on that day I was instruct to call the division to collect that "Task Force" data and I learn how to speak with a slow voice and ask them on the information that I need.

During my practical training, I have experienced in dealing with community especially when involves program *Ilek-Ilek Bersama Kamek at Kampung Sg. Midin*. The programs need an active communication between both parties. From this program, I can learn on how to communicate with the community because some of them did not anything about the welfare department. At the programme, my friend and I try to explain one by one to the community on what they can get from the welfare department.

A critical path of the communication model is the channel or medium through which information is transmitted there are two types of channel that is verbal and nonverbal. Verbal communication uses word, and occurs through either spoken or written channels. Nonverbal communication is any part of the communication that does not use words (Stephen P. Robbin, 2007). Email has become the medium of choice in most workplaces because messages are quickly written, edited and transmitted. Employees increasingly rely on email to filter, store, sort and search messages and attachment far more quickly than is possible with paper-based memos. (McShane, 2013). This type of communication is been applied in Department of Social Welfare Sarawak when the headquarters is calling the Division Office to collect the weekly and

monthly data. The headquarter need to call the division office asking them on the data that we need and within 5 minute they can just email the needed data. This type of communication call Internet- Based Communication that is far most widely used is most of the government and non-government agencies because it is fast and precise compare to the verbal communication because people tend to misunderstood some of the information.

3.4 PUBLIC RELATIONS

According to Dan Lattimore, public relations is a leadership and management function that helps achieve organizational objectives, define philosophy, and facilitate organizational change. In this subject, I was applied the theory which related to communication relations. Communication refers to the process by which information is transmitted and understood between two or more people (Mcshane, S. L., & Von, G. M., 2010)

In any organization or department, the communication skill and process are very important same goes in Department of Social Welfare Sarawak. During my practical training I have experienced in dealing with the community in the Program Ilek Ilek Bersama Kamek at Kampung Sg. Midin. In this program an active communication is needed between both parties and at the same time we as the presentative from JKM have to make sure that the information that we is accurate and beneficial to the society.

3.5 OUTCOME EVALUATION

Overall of evaluation process during my 6 week of the practical training at Department of Social Welfare of Sarawak have gave me the real situation of working condition and environment. Although I have no working experience, all the staff under Section of Community Development have taught and guide me a lots. Madam Surayati, Mr Robert that had taught and exposed me with the real situation of working. For examples, during the flood operation I involved operation and stayed at the office until late evening and the programme *Ilek-Ilek Bersama Kamek at Kampung Sg. Midin*. All of this has exposed me with the real situation of working. I also given a trust in collecting rechecking missing data and compile it for the next monthly meeting.

CHAPTER FOUR

STRENGTH AND WEAKNESSES

4.0 INTRODUCTION

In this chapter, I will discuss on the strength and weaknesses of my task during practical training at Department of Social Welfare of Sarawak as being discuss in chapter three. Besides, I also will discuss about the solution and recommendation for this organization.

4.1 STRENGTH

4.1.1 Active Communication among Staff

During my attachment, I could see that, the communication between upper, middle, and lower level was very effective. The upper and middle level did not making their own gap while communication with the lower level and this make the communication between them is very effective. All parties cooperate among each other and although I was a practical student, but the way the communication with each other make me more comfortable. They also had taught and guide me a lot when I did not understand the tasks that given to me. The officers also have a good communication with the upper level. In dealing with customers, they have a good communication skill in order to avoid misleading the information. When I was instructed to call the other division, they also have a good communication skill. Every task that was assign to me can be accomplished as the staff have delegate to me with the right communication skills. As the results, I could get the right information and misleading of information could be avoid.

4.1.2 Real Working Environment

In order to experience the real working situation, this department has given me a lot of new experience. Especially when I was involved with their program, I feel that what I learnt during class can be used in real working situation. The staffs also gave me a task that the permanent staff did some of them. That is mean, although I was the practical student; they trust me and gave me the real tasks under this section.

4.1.3 **Handling Uncertainty**

During the Flood Operation, for Bintulu there was some issues arose. The meeting hall that placing all of the flood victim did not receive enough water supply and blanket because within 30 minute hundreds of them were checked in to the hall. Gratefully, without waiting for the warrant to withdraw the money to buy all of the supply, the Director instructed the person that in charge in Bintulu to just buy some of the supply in any shop with a credit and do not have to wait for the money. Moreover, the money can be drawn the next day and Department of Social Welfare just have to pay had been taken from the shop.

4.1.4 Effective Filing System

Filling the General file was one of the task that I did almost every day during my practical. From the filling system I could see that the management system in this section is very good and very systematic. This is because they are using the latest format where the letter is being arrange according to the number, type of letter, serial number, tittle of the letter and also the date. So, as a result, when they need to refer back the previous document, they just need to check

the date and the serial number of the file and as the result of the latest format of the filling system.

4.2 WEAKNESSES

4.2.1 Weaknesses in Organization

4.2.1.1 Lack of Staff

One of the weaknesses that I could see in this organization was lack of staff in every section. There are many works need to be done but the staff not enough to cover all the works. This problem has cause too many pending or previous work that not been settled before. The existence staff also cannot cover all the works because the section is too busy.

4.2.1.2 Time Management

Time management is very important in accomplishing the tasks. But this always been a problem that need to be face in every organization. As for example in collecting data from the division for the monthly report they know that end of the month they need to email the data but yet they did not do that and the headquarters need to call every month to remind them. More over the data that they send is not complete and we have to wait for the next day for them to collect. These cause many pending work that I could see. The time management of the staff seems not good. For examples, in manage "Task Force", we need to undergo many process. So, if one of the process lately done, it was affect all the process because every process related to each other.

4.2.1.3 Working Environment

Working environment is very important in order to ensure that the working mood of every staff is good. It will lead to the quality of work done. However, in this department, I could see that, the open space sometimes lead to noisy and chaos. Therefore, the progress of work was affect.

4.3 RECOMMENDATIONS FOR IMPROVEMENT

4.3.1 Recommendation for the Organization

4.3.1.1 Space and Enough Equipment for Each Section

My first recommendation, the organization should rearrange the space of the sections. This is because; the staff under each section seems far among each other. Then, every section should have one set of table. This is because, when I was attach under Section of Socio Economy and Help, the space make me become uncomfortable because the equipment such as previous files, other equipment did not have it owns space to be keep in.

4.3.1.2 Improving the time management

Time management is very important in order to make sure that the task given done according to the time given. In order to make sure that there is no pending task the staff in every division needs to make sure that they prepared with the data whenever needed. At the same time, the quality of the task that is been done is very important to make sure there is no redundant in work will be done.

4.3.2 Recommendation for Practical Training

4.3.2.1 Extend the Time for Practical Training

In other to gain more knowledge, UiTM should extend the period for the practical training. For me, the six weeks of practical training are not enough for the student to gain more of experience and knowledge from the aspect of the real working environment in organization and exposed with more tasks. Otherwise, the faculty also should implement the new policy to ensure that every student will follow practical training program in organization for at least one semester. By having long period of time, the student will be exposed with more knowledge and experience when they following practical training.

CHAPTER FIVE

CONCLUSION

5.0 INTRODUCTION

In this chapter, I will summarize each of the chapter which are chapter one; Introduction to the Organization, chapter two; Schedule of Practical Training, chapter three; Analysis and chapter four; Strength and Weaknesses.

5.1 INTRODUCTION OF THE ORGANIZATION

In chapter 1, it was discussing on the background of the organization and the background about the section that I have been attach. The chapter is about the background of Department of Social Welfare of Sarawak in general such as mission, vision, slogan, motto, client charter, and organization structure. This chapter help me to identify more about the background of the organization.

5.2 SCHEDULE OF PRACTICAL TRAINING

In this chapter, I was covered all my daily routine in Department of Social Welfare especially under Section Socio Economy and Help. My daily tasks also being write on log book that provided by UiTM for every practical students. Every day, I will write down on what I have done during my practical training.

Therefore, this chapter is all about what I have done during 6 weeks practical at Department of Social Welfare of Sarawak.

5.3 ANALYSIS

This chapter discussed about the analysis that what tasks related with my lesson in class. As I can see, industrial training is the best alternative that can help students to expose with real working environment. In chapter 3, I have discussed about what theory that I can applied during my practical training.

5.4 STRENGTH AND WEAKNESSES

In chapter 4, I have discussed about the strength and weaknesses that I could see in Department of Social Welfare in Sarawak and Section of Community Development. These strength and weaknesses I have seen and observe in my 6 weeks of practical training. Besides, I also recommend on what be done in organization in order to improve their weaknesses.

5.5 OVERALL SUMMARY

As the conclusion, during my attachment on 22nd January 2014 until 28th February 2014 at Department of Social Welfare in Sarawak, I have gain a lot of valuable knowledge and experience that I cannot get in class. The most important thing, now, I know the real working life that I will be face in future. In addition, I also can detect that there are many things that I need to improve in terms of communication skill, time management, and working skill. This practical training give I an opportunity to explore the Department of Social Welfare that can be consider as one of government agencies that help the community especially the people who need their help. In future, I hope that I can attach in this department as my permanent work. Lastly, I will recommend this place as a starting line to every students to have an experienced in working life.

REFERENCES

Books

McShane, S. L. (2013). Organisational Behaviour: Emerging Knowledge: Global Insight / Steve McShane. Australia: Kate Aylett -Graham.

Stephen P. Robbin, M. C. (2007). *Management*. India: Prentice hall of India Private Limited.

Dan lattimore, O.B. (n.d.). Public Relations. United States.

Online Resources

Department of Social Welfare of Sarawak. http://www.welfare.gov.my

LIST OF APPENDICES

No.	Program Attended/Activity	Date	Role
1	Program Ilek-Ilek Bersama Kamek, Kpg Sg. Midin	8 Feb 2014	Secretariat
3	Program Maulidur Rasul	7 Feb 2014	Participant

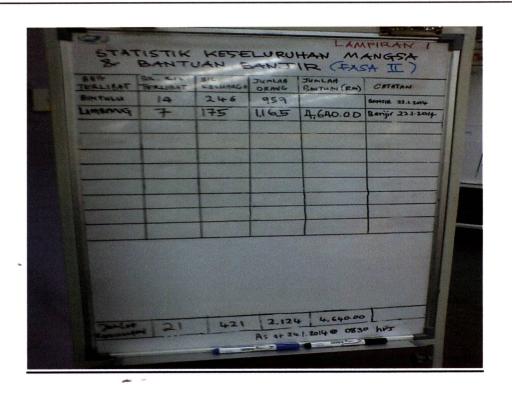


The guideline of the section

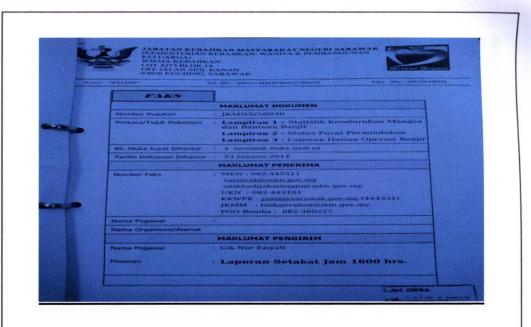


The general file that is arrange according to the serial number

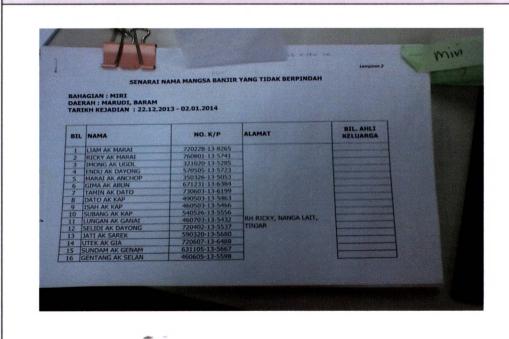
ыG	1	AMA M.SAT Emmoderal	KAWASHI TERLIBAT	TADAKS BAKA/ MASA (WAS)	TEAT	artesa voices n.s.a	PIRAN TARINA/ MASA TUTUP	CATATAN (CILA PERLA)
вти	1.	Dewan Sugrah Bintulu	-36. Bi. S. Parametring - Leg. James L. S.	22 1.14.00 Office but3 244.1 ft.6 145.0 but3 22.1.14.0 20.32 but3 23.114.0 20.32 but3 23.114.0 20.32 but3 23.114.0 20.32 but3 23.314.0 23.		086 45 52 316 377 631 637		24 119 0 217 / 442 24 1 14 0 1830 by 1857 4423
	2.	Stational Deput Ampri	- Epg- Komunting	23. ct. 14 18 sohre 24.1.14 s	120	91	And the second second	26/92
	3.	STADIUM TERTUTUP SIMTULU	- Kh. Lebong - Kh. Lingken - Mr. Majaur	25.1.19 @ 1430 hrs 20.1.19 @ 20.2.1.19 @ 22.1.10 @ (a30 hrs	62	166		
			2m 300 / 100 (100 (100 (100 (100 (100 (100 (Total Semasa		19:		



The flood operation board



The statistic for flood operation



List name of the flood victim (phase one)





Programme ilek ilek dengan kamek 2014



One of the activity done in programme ilek ilek dengan kamek 2014



The other booth that join the programme

ATURCARA CERAMAH BERSEMPENA MAULIDUR RASUL 1435H

MASA	ACARA
8.00 am	Ketibaan semua kakitangan jemputan;
	Ketibaan Tuan Haji Abang Shamshudin Bin Abang Seruji, Pengarah Jabatan Kebajikan Masyarakat Negeri Sarawak ;
	Bacaan doa;
	Ceramah bersempena Mauildur Rasul1435il akan disampaikan oleh Al-Fadii Ustaz Sarbini Bin Dahlan;
8	Sesi Soai Jawab ;
	Penyampaian cenderahati kepada penceramah ;
	Jamuan ;
	Bersural .

KERTAS MINIT MINUTE SHEET

Ruj. No.

JKMN.Sar.100/02/2

Tarikh

3 Februari 2014

Kepada:

Seperti Di Senarai Edaran

:

Tuan/ Puan,

JEMPUTAN MENGHADIRI CERAMAH BERSEMPENA MAULIDUR RASUL 1435H

Dengan segala hormatnya saya merujuk kepada perkara tersebut diatas.

 Sukacita dimaklumkan bahawa Ahli Jawatankuasa Surau Istiqomah dengan kerjasama Seksyen Pentadbiran & Akaun akan mengadakan Ceramah Bersempena Maulidur Rasul 1435H seperti ketetapan di bawah :

Tarikh

7 Februari 2014/ 7 Rabiulakhir 1435H (Jumaat)

Masa

8.00 Pagi

Tomost

:

Surau Istigomah, JKMN Sarawak

3. Sehubungan Itu, tuan/puan beserta kakitangan islam adalah dijemput untuk hadir ke ceramah tersebut. Tuan/puan yang beragama islam turut dicadangkan untuk menyumbangkan "pot-luck" bagi tujuan berkenaan. Bersama-sama ini disertakan aturcara program untuk makluman dan tindakan selanjutnya.



Kawasan Rukun Tetangga Kampung Sungai Midin d/a Kampung Sungai Midln (Surau Darul Nur-Dini) Semariang Baru. Petra Jaya. 93050 Kuching, Sarawak



JABATAN KEBAJIKAN MASYARAKAT NEGERI SARAWAK

Kebajikan Jalan Siol Kanan 93050 Kuchina.

Ruj Kami krtsm/sosial/2013/28

Tarikh: 21.01.2014

Pengarah U.p:

MEMOHON MEMBUKA BOOTH

Dengan segala hormatnya, saya merujuk seperti perkara diatas.

- Kawasan Rukun Tetangga Kampung Sungai Midin, akan mengadakan PROGRAM ILEK-ILEK BERSAMA KAMEK 2014. Program tersebut akan diadakan pada 08hb februari 2014. Dari itu kami memohon pihak tuan untuk membuka booth (bermula 10.00pagi hingga 3.00petang sebagai salah satu aktiviti kami pada hari tersebut. Di samping itu dengan adanya kehadiran pihak tuan, sekurang-kurang ada segelintir pendudukpenduduk yang miskin tegar, kanak-kanak sekolah, ibu tunggal,anak-anak yatim, warga emas dapat jawapan dari seribu soalan yang bermain dikepala mereka.
- Objektif KRT Kpg Sungal Midin menggadakan program tersebut adalah untuk memupuk nilai harmoni, selain daripada itu mengenalkan mereka kekuatan sebuah masyarakat adalah kerana wujudnya sikap toleransi. Jika sifat toleransi ini dapat disemayamkan dalam kalangan penduduk,insyaALLAH kita akan senantiasa berada dalam persekitaran yang aman sejahtera dan jauh daripada sebarang kemungkaran. Bersama ini kami sertakan aturcara majilis untuk perhatian tuan.

Sila hubungi **Puan Surinah(0145913397)** untuk sebarang pertanyaan atau urusan. Sokongan dan kerjasama daripada pihak tuan hanya Allah saja yang dapat membalasnya.

Sekian, terima kasih.

"BERKHIDMAT UNTUK NEGARA" "RAKYAT DIDAHULUKAN PENCAPAIAN DIUTAMAKAN

Seef !

[SARARIAH HAJI HANAPI BBS]

Pengerusi

Kawasan Rukun Tetangga Kampung Sungai Midin

Hyr Ruhmtulleh +

B. Hilde / M. Tivo

Sila bekyssene den SUNGAL MIDIN IBU PEJASAT JKMNS CUNIT PENTADEIRANI

Telefon: 014/5865504 (Pengerusi), 0136237766 (Timb. Pengerusi), 0145913397 (Satiausaha.Kehormat) Faks: 082-344926 Email: krtspsm@yahoo.com



Afurcara Program llek-llek Dengan Kamek 2014 Anjuran : Kawasan Rukun Tetangga Kampung Sungai Midin Pada 08hb Februari 2014(Sabtu)

08.02.2014		08.02.2014	08.02.2014
8.00 pag - 9.00 pagi	-	Pendaftaran Semua Acara	
9.00 pagi - 3.00 ptg	-	Aktiviti Sampingan Bermula Dengan: 1]Gerai Makanan Pelbagai Jualan Murah 2] Pertandingan Memasak Makanan Beba: 3] Booth dari Giatmara/ADDK/Kebajikan/Bai	s tulmal
10pagi -11pagi	•	Pertandingan Mewama 2 kategori 6-8 tahur (1 jam sahaja)	n & 9-12 tahun
1.00 petang	-	Penyampaian Hadiah Saguhati Pertandinga (oleh : Pengerusi KRT Kpg Sungai Midin)	n Mewama
2.00 petang	-	Pertandingan Makan Telor Terbuka Remaja Pertandingan LRT Singah Sungai Midin Terbu	ka Umur.
MALAM		MALAM	MALAM
7.30 malam		Ketibaan Tetamu Jemputan	
8.00 malam	•	Ketibaan YB Puan Hajjah Sharifah Hasidah Bi Aman Ghazali Adun N7 Samariang	nte Sayeed
	-	Pertandingan Karaoke Kanak-Kanak/Remaj	a dan Dewasa
¥	•	Pertandingan Raja Segak & Ratu Cantik Sun (kanak-kanak bawah 10 tahun bertema Pak Saloma)	gai Midin taian P.Ramlee dan
	-	Ucapan Alu-aluan Pengerusi KRT Kpg Sunga	i Midin
	-	Ucapan Penutupan dan Pelancaran KRT Sur Yang Berhormat	ngai Midin oleh
	•	Penyampaian Hadiah Pertandingan (mewama/memasak/karaoke/raja & ratu)	
	•	Penyampaian Cenderahati	
*	•	Jamuan	
	-	Majlis Bersurai	