

MGT 666 INTERNSHIP REPORT

SEPT 2023 - FEB 2024



اَوْنُوْرُسِيْتِي تِكْنُوْلُوْجِي مَارَا
UNIVERSITI
TEKNOLOGI
MARA

CAWANGAN PERLIS,
KAMPUS ARAU

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EXECUTIVE SUMMARY

My six-month industrial training programmed started here at Wisma Felda Global Venture (FGV) and it was memorable and interesting. The information in this internship report relates to the time. I spent interning at Wisma Felda Global Venture (FGV) Human Resource Department, which lasted from 04 September 2023 until 09 February 2024.

I have been assigned to work in the human resource department under the supervision of Puan Norhayati Bt Hamdan. Here, I had learn many things that new such as on how fill the Talent Individual Development Plan, create invitation letter for employee (surat panggilan kursus), joining interview new candidate, fill in grant application for employee's training (HRDCorp), Fill in Employee Requisition Form (ERF) and many more. I succeed in every task that given to me by my manager other staff.

On the other hand, the strength of this report is the part of SWOT analysis. The SWOT analysis section, the primary results of this study are focused on a variety of crucial factors, including strengths, weaknesses, opportunities, and threats. In this report I have been focusing the SWOT analysis for the human resources department. All parts of the SWOT Analysis are discussed in the discussion and recommendations section.

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BACKGROUND OF COMPANY

Listed in Bursa Malaysia's Main Market on 28 June 2012, FGV is a Malaysian-based agribusiness with the world's third largest initial public offering raised at RM10.4 billion. FGV has remained committed to achieve its strategic goals and leveraging synergies to create value for its stakeholders. It was initially incorporated as a commercial arm of Federal Land Development Authority (FELDA) in 2007 to oversee investments in the upstream and downstream palm oil businesses as well as other agribusinesses.

Their operations are primarily focused on four core business sectors; Plantation, Sugar, Integrated Farming and Logistics & Support Businesses which are supported by a workforce over 51,000 strong. With 50 years of industry expertise, we are committed to continuously drive a sustainable business, whilst tapping into new revenue streams from the circular economy to create more value.

Company Profile

Company's name

Felda Global Venture (FGV)

Vision

Delivering sustainable foods and agriproducts to the world

Mission

To be a global leader by :

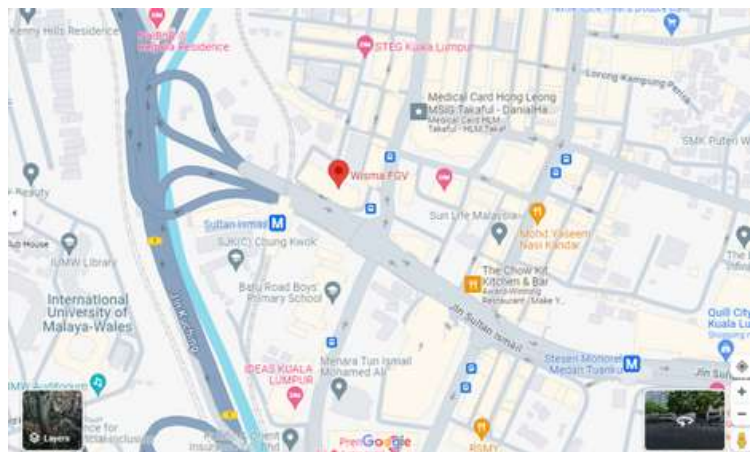
- Creating Value by Human Capital
- The embodiment of governance and compliance
- Building an integrated value chain advantage
- Cultivating diversification in commodities and geography

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Location



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