



**THE RELATIONSHIP BETWEEN WORK LIFE BALANCE AND EMPLOYEES'  
PERFORMANCE**

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## **ABSTRACT**

Work life balance has been an important factor for any employees in organizations to perform their job. This can be proven by previous research that conclude work life balance is really has it significant towards employees' performance. There are so many variables that can include under work life balance such as organizational culture, manager's attitude and leave policy as these variables being used in this research. So, this research would like to investigate the relationship between work life balance and employee's performance in an organization. Based on 25 respondents, results revealed that only organizational culture show a correlation with employee's performance but the other two variables (manager's attitude and leave policy) do not show any relationship with employees' performance. The results was obtained by using correlation analysis and regression analysis through SPSS 20.0.