



**“JOB HOPPING AMONG GENERATION Y EMPLOYEES
OF MALAYSIAN INSTITUTE OF ACCOUNTANTS (MIA) AND SKALI”**

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ABSTRACT

The problems of job hopping never ending from the previous researchers as well as current, it spreading in diverse fields. The same theories continue to be applied and investigate to know the relevancy with the movement of time. The purpose of this research is to identify the impacts of job hopping tendencies by generation Y of Malaysian Institute of Accountants (MIA) and SKALI. This research used the theory from the previous researcher regarding the generation Y's behaviours when selecting their place of work. This time we are investigating the generation Y of MIA and SKALI, which involved 80 respondents of staff. In order to test the theory, this study focusing on the perception on compensation and benefits and the pressure to succeed as the key factors for them to job hop. Results of this study show that there is a significant relationship between perception on compensation and benefits and pressure to succeed with job hopping among generation Y. The recommendation for all factors and future research also been conducted by researchers in this report.