



**THE RELATIONSHIP BETWEEN EMPLOYABILITY SKILLS PERCEIVED BY
GRADUATING STUDENTS AND EMPLOYABILITY**

SYAMIM BINTI JAINI

2015837484

**BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS
(HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA (MELAKA)
KAMPUS BANDARAYA**

JULY 2017

ACKNOWLEDGEMENT

Bismillahirrahmanirrahim, First and foremost, in the name of Allah S.W.T, researcher is very thankful upon His permission and blessings for making all things related to this research project settled and can be completed on time and smoothly assisted without unfavourable issue.

Primarily, researcher would like to deliver her gratitude to Universiti Teknologi Mara (UiTM) Melaka Kampus Bandaraya for giving her a valuable opportunity to expose herself in learning through conducting the research projects. Hereby, researcher would like to thank her research supervisor, Puan Nur Hidayah Zaini. Without their assistance and dedicated involvement in every step throughout the process, this paper would never been accomplished. The researcher would like to thank you very much for your support and understanding over these few months. Thank you for her dedication and patience in guiding researcher throughout all the process in completing the research project. Without her proper guidance, researcher might not have been able to complete this research project successfully.

Finally, researcher would like to express her very profound gratitude to her parents, and to her course mates, peers, family members and part of graduating students as respondents for providing her with unfailing support and continuous encouragement throughout her years of study and through the whole process of conducting the research project and writing this report. This accomplishment would not have been possible without them. Thank you.

TABLE OF CONTENT

| | Page |
|------------------------------|-------------|
| TITLE PAGE | v |
| DECLARATION OF ORIGINAL WORK | v |
| LETTER OF TRANSMITTAL | v |
| ACKNOWLEDGEMENT | v |
| TABLE OF CONTENTS | v |
| LIST OF TABLES | v |
| LIST OF FIGURES | v |
| ABBREVIATIONS | v |
| ABSTRACT | v |
| | |
| CHAPTER 1 | |
| INTRODUCTION | |
| 1.1 Background of the Study | 1 |
| 1.2 Problem Statement | 5 |
| 1.3 Research Question | 6 |
| 1.4. Research Objectives | 7 |
| 1.5 Definition of Term | 8 |
| 1.6 Significance of Study | 9 |

CHAPTER 2

LITERATURE RIVIEW

| | |
|--|----|
| 2.1 Introduction | 10 |
| 2.2 Review of Literature | 11 |
| 2.3 The Concept of Graduates Employability | 14 |
| 2.4 Employability Skills | 15 |
| 2.5 Research Framework | 19 |
| 2.6 Hypothesis | 20 |
| 2.7 Conclusion | 21 |

CHAPTER 3

RESEARCH METHODOLOGY

| | |
|-----------------------------|----|
| 3.1 Introduction | 22 |
| 3.2 Research Design | 23 |
| 3.3 Population and Sampling | 24 |
| 3.4 Data Collection Methods | 25 |
| 3.5 Research Instruments | 26 |
| 3.6 Data Analysis Method | 27 |
| 3.7 Pilot Test | 28 |
| 3.8 Conclusion | 30 |

ABSTRACT

The purpose of this study conducted is to examine the relationship between employability skills perceived by graduating students and employability. The population of this study consists of 594 of graduating students from Universiti Teknologi Mara (UiTM). Total number of questionnaire distributed is two hundred and thirty four (234) to obtain relevant information needed for this study. The sample was obtained by using the Simple Random Sampling Technique in which gathering of information from the practical unit for research purposes. The variables from work related factors that communication skills, leadership skills, problem solving skills and interpersonal skills are chosen as independent variables. This study is conducted within the time frame of February 2017 to June 2017. Based on the result from this study, it shown that only interpersonal skills that have significant relationship towards the graduates employability. The result of this study recommends that universities or education institutions should develop a plan on enhancing the employability skills towards the students especially the graduating students before they entered their internship program and to make sure the graduates be marketable in working sector. Besides for future research, researcher suggests that other variables can be add in this study to increase the R-square of this study.