



**DETERMINANTS OF THE JOB BURNOUT AMONG EMPLOYEES AT
FUJITSU COMPONENT (M) SDN BHD**

SITI NORFAZILA BINTI ABD JAMAL

2015145675

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

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ABSTRACT

This study is conducted to determine three dimension of job burnout among employees at Fujitsu Component (M) Sdn Bhd. The three dimension selected are emotional exhaustion, depersonalization and reduced personal accomplishment. The results of this study are based on the objectives to determine whether emotional exhaustion, depersonalization and reduced personal accomplishment have a positive relationship towards employees at Fujitsu Component (M) Sdn Bhd. It is a part of study to provide a few suggestions for employees on how emotional exhaustion, depersonalization and reduced personal accomplishment would impact their job burnout in the workplace. The primary and secondary data had been used to support the data and information that needed in this study. For the primary data, contributing the questionnaire has been used as a medium to collect information from employees in Fujitsu Component (M) Sdn Bhd. Besides that, reliable source also have been used as secondary data which is from the journals and articles related. After that, the data are analysed using SPSS (Statistical Package for the Social Sciences) as a proof the independent variables that have a significant relationship with the dependent variable job burnout are emotional exhaustion and depersonalization. Meanwhile, reduced personal accomplishment is the only one that not gives a significant relationship with job burnout.