



RELATIONSHIP BETWEEN EMPLOYEE DEVELOPEMENT, JOB  
SATISFACTION AND EMPLOYEE COMMITMENT WITH EMPLOYEE  
PERFORMANCE WITHIN WORKERS AT PERTUBUHAN PELADANG  
MELAKA

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## **ABSTRACT**

This is to investigate the relationship between employee performance with employee development, job satisfaction and employee satisfaction within workers at Lembaga Pertubuhan Peladang Melaka. Here, employee performance as the dependent variable that lead to be affected by employee development, job satisfaction and employee commitment. In this context, the relationship between variables being analyse using Pearson Correlation and Multiple Regression Analysis.

The purpose of this research is to determine whether there is relationship between employee development with employee development, job satisfaction and employee commitment among workers at Lembaga Pertubuhan Peladang, Melaka. This research is a descriptive research or known as hypothesis testing and a correlation study. Total population for this research was 81 workers, whereby only 66 respondent were needed to collect the data. Meanwhile, the data was distributed through snowball and it is a set of questionnaire. The data was collected using Statistical Package for the Social Science (SPSS) Version 22 software. The results given stated that the variable that strongly affected employee performance is employee development.