



اَوْبُو سَيْبِي تَيْكُو لُو كِي مَارَا  
UNIVERSITI  
TEKNOLOGI  
MARA

Fakulti  
Pengurusan  
dan Perniagaan



# **INDUSTRIAL TRAINING AT PTT SYNERGY GROUP (with subsidiaries company PTT INFRA SDN BHD)**

**DATE SUBMITTED:** *30<sup>th</sup> JANUARY 2023*

**COURSE:** *INDUSTRIAL TRAINING (HRM 666)*

**PROGRAMMEE:** *BACHELOR OF BUSINESS ADMINISTRATION  
(Hons.) HUMAN RESOURCESMANAGEMENT  
(BA243)*

**GROUP:** *RBA2436A*

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**SUBMITTED TO:** *DR. NURSYAMILAH ANNUAR*

## **EXECUTIVE SUMMARY**

I have begun my Industrial Training at PTT Synergy Group or PTT Infra Sdn Bhd which a subsidiaries company under PTT Synergy Group that I was assigned to starting from 15<sup>th</sup> August 2022 until 28<sup>th</sup> February 2023. During my industrial training, I learn a lot of things that are out of the syllabus that I learn in university that helps me grab more knowledge in Human Resource Management. In this report I will analyze the internal and external aspects in my company and department, Human Resources and Administration Department using SWOT analysis. Here I will analyze the strength, weakness, opportunity and threat in the company and department.

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### 3.0 COMPANY'S PROFILE



PTT Synergy Group was once known as Grand Hoover Berhad. It has changed its named in January 2022. The company was established in July 2000 by Mr. Terry Teo Swee Leng and Mr. Faddy bin Nordin. Now the company is lead by the Executive Chairman, Dato' Abd Rahim bin Jaafar and Managing Director, Mr. Teo Swee Phin. For the information, Mr Terry Teo and Mr. Teo Swee Phin are siblings.

PTT Synergy Group of Companies is one of the leading construction companies specializing in Earthwork and Infrastructure Works, an emerging property development company venturing in Industrial and Residential development and involve in trading of building materials. (Home: PTT SYNERGY GROUP, n.d.) The headquarters of the company is located in Space U8, Bukit Jelutong Timur.

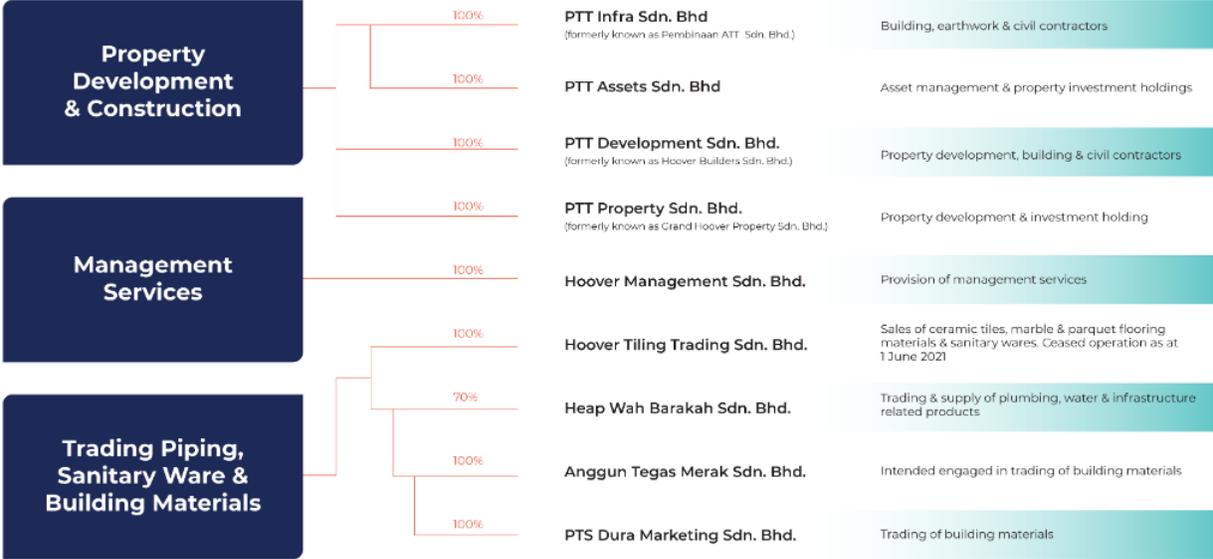
#### **VISION**

To Be "A" Industry Leader

#### **MISSION**

Generating sustainable returns to our shareholders by delivering projects of our clients while providing fulfilling careers for our people and ensuring the best possible environmental

outcomes are achieved underpins our mission. It is anchored in building a portfolio of complementary capabilities across our assets and resources to maximise returns. A disciplined approach to risk management and a focus on cash generation, complemented by rigorous capital allocation and underpinned on safety are key elements of our strategy. The mission is supported by four principle which are integrity, innovation, excellence and safety. (Vision Mission: PTT Synergy Group, n.d.)



PTT Synergy Group has several subsidiaries company that specialize in different categories. I was assigned under PTT Infra Sdn Bhd for my internship.