FACTORS INFLUENCING JOB SATISFACTION TOWARD EMPLOYEES IN MAHKOTA MEDICAL CENTRE MELAKA

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ABSTRACT

The objective of this research is to study the relationship between four hypotheses which is the relationship between salary, work environment, training and work overload with job satisfaction among employees in Mahkota Medical Centre. Simple random sampling has been utilized with 234 respondents as sample size which is 101 usable questionnaires were answered and collected from the respondents.

The result revealed that one hypothesis show has a negative relationship and significant influence, two hypothesis show a negative relationship and no significant, another one show a positive relationship and significant influence. Training is the most influence factor on job satisfaction toward employees in Mahkota Medical Centre. As recommendations, in future research researcher need to increase a sample size and add more variation on study.