

THE IMPACT OF WORK LIFE CONFLICT ON JOB
SATISFACTION OF EMPLOYEE AT SAJ HOLDINGS SDN.
BHD. KLUANG, JOHOR.

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ABSTRACT

This research was conducted to identify The Impact of Work Life Conflict on Job Satisfaction of Employee at SAJ Holdings Sdn. Bhd. This research conducted to determine either they have relationship between Independent Variable which is Works to Family Interference, Workload or Stress towards Dependent Variable which is employee job satisfaction. This study was tested to employees in SAJ Holdings Sdn. Bhd. by using the cluster technique. The questionnaire was distributed to all respondents by hand in the workplace and all the result analyzed using Social Science Software (SPSS) version 22. The finding of this research is positive which is there is significant relationship between Work to Family Interference, Workload and Stress towards Employee Job Satisfaction. The researcher concludes that this research ended up successfully with some of suggestion recommended from the side of employees and employers itself. Below also have the details of suggestion for future research such as broaden the size of respondents and use various types of instrument.

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