

**THE RELATIONSHIP BETWEEN UNCERTAINTY AVOIDANCE AND
POWER DISTANCE TOWARDS EMPLOYEES' JOB PERFORMANCE
AT PERBADANAN KEMAJUAN NEGERI PAHANG (PKNP)**

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ABSTRACT

The purpose of this study is to examine the relationship between uncertainty avoidance and power distance towards employees' job performance at Perbadanan Kemajuan Negeri Pahang. In this study, the researcher wants to know whether there is significant relationship of uncertainty avoidance towards employees' job performance. The researcher also wants to know whether there is significant relationship of power distance towards employees' job performance. The populations in Perbadanan Kemajuan Negeri Pahang were 152. The respondents for this study were 96 respondents and the sampling technique that the researcher used was random sampling. The researcher found that the relationship between uncertainty avoidance and power distance towards employees' job performance in Perbandanan Kemajuan Negeri Pahang were moderate. The researcher also suggest a few recommendation which are providing employee with the appropriate training within the organization and Create a low power distance culture sometimes.

Keywords: Uncertainty Avoidance, Power Distance, Job Performance.

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