THE BEHAVIOURAL ASPECTS OF BUDGETING IN THE GOVERNMENT SECTOR

A Paper Submitted to the
School of Accountancy, Institut Teknologi MARA
In Partial Fulfillment of the Requirements for
Advanced Diploma In Accountancy

Date : 19th March, 1987

By : Suhara Binti Kamarudin

Student No:

For : ACC 555, Practical

Attachment

Adviser : Asteria U. Zabala

TABLE OF CONTENTS

PREFACE AND ACKNOWLEDGEMENT			Page (i)		
2.0	OBJEC	CTIVES		5	
3.0	SCOPE	E AND LIMITATION OF THE STUDY	5		()
4.0	METHO	DDOLOGY OF THE RESEARCH		ð	
5.0	REVII	EW OF LITERATURE	Ţ		8
er, Ú	BUDG	ETING IN THE GOVERNMENT SECTOR	a	•	14
	6.1	System used in the government sector		9,	
		and its objectives			
	6.2	A brief budget process in the government		16	
		sector			
	6.3	The need for budgeting) t		4 £
:	6.4	The performance concept in PPBS	1,5		'j 2,
7.0	BEHA	VIOURAL ASPECTS OF BUDGETING IN THE	16		28
	GOVE	RNMENT SECTOR			
	7.1	Budgeting : Impact on individual behaviour	1 1-1		3.6
	7.2	7.2 Budgets and motivation		ĵ Ģ	
	7.3	Analysis and findings	30		: : : €
8.0	RECOMMENDATION		39		43
9.0	CONC	CONCLUSIONS			d, "
EIBLIOGRAPHY			44	-	4

PREFACE AND ACKNOWLEDGEMENT

This research has been undertaken to examine the importance of behavioural consideration in government budgeting. To dates no research has ever been carried out in this subject and there is limited information discussing on the behavioural aspect of budgeting.

I am most grateful to my advisor, Miss Asteria U. Zabala for her patience in guiding me through out the duration of this research.

I would like to take this opportunity to express my gratitude to these persons who had given their cooperation, in the course of this research.

- Tuan Hj. Saidon
 Pegawai Belanjawan
 Perbendaharaan
 Kuala Lumpur.
- En. Shamsul Bahrain
 Ketua Penolong Setiausaha
 Kementerian Pelajaran
- 3. En. Annuar Johari
 Timbalan Bendahari
 ITM, Shah Alam
 Selangor

- 4. Tuan Syed Kadir Aljunid

 Head of Kolej Pengajian Persediaan

 Shah Alam, Selangor.

 (Former Dean of Academic)
- 5. En. Amir Zainol Abidin
 Senior Lecturer
 School of Business
 ITM, Shah Alam.
 (Former Principal of ITM Branch)
- 6. En. Mohd. Hamdan Adnan

 Head of School

 School of Mass Communication

 ITM, Shah Alam.
- 7. Cik Haliza Mahayuddin
 Public Relation Officer
 ITM, Shah Alam.
- 8. En. Muhammad Muda

 Head of School

 School of Hotel Catering and Management

 ITM, Shah Alam.

Lastly but not least, I am indebted to my beloved husband, Dzul, whose support and encouragement has enable me to devote to this research and complete this paper.

Suhara Kamarudin

1.0 INTRODUCTION

One can generally assume that the process of budgeting in the public sector is complex. The orderly pursuit of Government objectives requires a tool which would enable the Parliament, the Executive Body, and the Management levels to exercise their management (Planning, Organizing, Directing, Coordinating Controlling) over all government programs and activities. The tool found to have the most potential for bringing together all of these functions is referred as "Programme Performance Budgeting System" (PFBS). Refer to appendix (I). By the adoption of the PPBS the government would be able to strive for a more efficient allocation of scarce resources and to improve the entire cycle of planning, implementation and evaluation of government activities.

Persons involved in preparation of budget in any government unit or agency are :

- 1. Head of Agency (Director)
- 2. Budget Officer
- 3. Head of Department
- 4. Staff of the departments concerned

The Head of Agency and Budget Officer will form the Budget Division, whereas the Head od Department and the staff will be the budget maker. Budget Division consists of evaluator for the budget proposal. The