

**THE RELATIONSHIP BETWEEN THE DIMENSIONS OF  
UNCERTAINTY AVOIDANCE AND POWER DISTANCE TOWARDS  
EMPLOYEES' JOB PERFORMANCE AT YAYASAN PAHANG**

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## **Abstract**

This thesis aims to analyze the relationship between dimensions of uncertainty avoidance and power distance towards employees' job performance at Yayasan Pahang. Furthermore, the researcher also desired to know whether uncertainty avoidance and power distance are associated to job performance in organization. The population in Yayasan Pahang was 80. The respondents for this study were also 80 respondents and the sampling technique that the researcher used was simple random sampling technique. The researcher verified the existence of significant correlation between uncertainty avoidance and power distance towards employees' job performance in Yayasan Pahang. The researcher also suggested several recommendations which can guide the organization to improve their employees' job performance.

**Keywords:** Uncertainty Avoidance, Power Distance, Job Performance

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