

A RELATIONSHIP BETWEEN THE JOB PERFORMANCES AND PHYSICAL  
ERGONOMICS AMONG EMPLOYEES AT UiTM PAHANG

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## ABSTRACT

The research with the title “A relationship between the job performances and physical ergonomics among employees at UiTM Pahang” The objective of this study is, to investigate employee job performance and to identify the most crucial dimension of physical dimension that gives impact to the employee’s job performance and physical ergonomics. The dimension of physical ergonomic for UiTM employee for this study is working environment, office layout, equipment and also furniture. The scope of the study is more to employee’s job performance at UiTM Pahang. This study was divided into several chapters Chapter 1: Introduction, Chapter 2: Literature Review, Chapter 3: Methodology. Each of the subtopic is discussed and briefly explains in each of every chapter respectively, in order to make sure a better acknowledgment. Correlation types of research were used by researcher as the research design and sampling technique. This study focus on UiTM Pahang employee, who spent their time in the workstation and 60 respondents, was chosen randomly for the data collection. The researcher had analysed the independent variable (physical ergonomics) and dependent variable (job performance). The reliability test also was conducted due to measure the validity and the reliability of the questionnaires. The correlation result for this study is, physical ergonomic have significance relationship with job performance, working environment, office layout, equipment and furniture. The aims of this study is to identify their daily use of physical ergonomics and to know the relationships of their level job performance and from the findings there are several recommendations have been made to the organization and also for the future research purpose to achieve the goals of that company.

Keyword: Physical Ergonomic, job performance, working, environment, equipment, furniture, equipment, office layout.