ELEMENTS OF OFFICE ENVIRONMENT THAT MOST CONTRIBUTES TOWARDS EMPLOYEE'S PRODUCTIVITY AT UNIVERSITY COLLEGE SHAHPUTRA (UCSA) KUANTAN.

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CHAPTER 1

INTRODUCTION

Background Of The Study

People must work in order to fulfill their needed and these people will very clear aboout working environment. Good working environment condition will lead to the effectiveness performing the task among employees. Working environment is one of the fundamental human requiremnets that allow employee to perform their work optimally under comfortable conditions (Paul, 2002). Office environment have a tremendous effect on employes productivity (Haynes, 2008). This is because, more than one third of employees' life spent at their workplace.

Other than that, office environment plays an important role to produce employees who are highly motivated and productive to achieve the objectives of the organization. This is because, the office environment can influence employee's attitudes in which they feel more eager to work without any coercion from the top management. Office environment condition is the direct responsibility of management.

With the visionary and competent employees, organization will become more competitive and it will raise the name and image of an organization. Each entity which is person, partnership, organization or business that has a legal and separately identifiable existence have positive and negative effects, so do the office environment. Top management must play an important role in creating a conducive office environment to ensure that condusive office environment give a positive impact