

**RELATIONSHIP ON TRAINING EFFECTIVENESS
TOWARDS EMPLOYEES JOB PERFORMANCES AT
MAJLIS PERBANDARAN TEMERLOH**

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ABSTRACT

The purpose of this study is to explore the relationship of training effectiveness towards employees. The scope of this study is all the staff at five divisions; Bahagian Kawalan Bangunan, Bahagian Kejuruteraan Awam, Bahagian Pelesenan, Bahagian Pengurusan Sumber Manusia dan Organisasi and Bahagian Perhubungan Awam at Majlis Perbandaran Temerloh. The descriptive study and correlation used in this study. The methodology used in this study was questionnaires. The data collected was analyzed using the Statistical Package for Social Science (SPSS, Version 20.0). Random sampling has been used to conduct this research where a sample random is applied to choose the respondents. The major findings for this research are the level of training effectiveness, the level of employees' job performances among employees at five divisions at Majlis Perbandaran Temerloh and the relationship of training effectiveness towards employees' job performances. Thus, finding was found that level of training effectiveness and employees' job performances of the employees at the five divisions is high. However, there is no significant relationship between these two variables. This study also highlighted several recommendations in order to continuously improve their productivity.

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