

**THE INFORMATION AND COMMUNICATION TECHNOLOGY
INFRASTRUCTURE TOWARDS EMPLOYEES JOB
PERFORMANCE IN HUMAN RESOURCE DEPARTMENT AT
PETRONAS CARIGALI SDN. BHD.**

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ABSTRACT

The purpose of this research is to identify the relationship between ICT infrastructure and employees job performance in Human Resource Department at Petronas Carigali Sdn. Bhd. This research intended to investigate the availability of ICT in the workplace, the use of the provided ICT infrastructure, the activities that have been done by using the ICT infrastructure in the workplace, and the job that has been performed by the employee by using the ICT infrastructure provided in the workplace. The sample size use for this study is 68 and from 68 of populations, only 56 sample size used for the actual survey based Krejcie & Morgan table for determining sample size from a given population. The questionnaire has been distributed to all supports employees in Human Resource Department and about 56 respondents have answered the questionnaires distributed. Social Science Software (SPSS) version 22 is used to analyze the results collected. Based on the finding of this research there is a significant relationship between the ICT infrastructures towards employee job performance in Human Resource Department at Petronas Carigali Sdn. Bhd. In order to make some improvement to the employees in Petronas Carigali Sdn. Bhd., some recommendation and recommendation for the future research was stated.

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Table of Contents

ABSTRACT	i
ACKNOWLEDGEMENT	ii
TABLE OF CONTENTS	iii
LIST OF TABLES	v
LIST OF FIGURES	vi
CHAPTER 1	1
INTRODUCTION	1
Background of Study	1
Statement of the Problem	4
Research Objectives	6
Research Questions	6
Significance of the Study	6
Limitations of the Study	8
Definition of Terms	8
CHAPTER 2	11
LITERATURE REVIEW	11
Information and Communication Technology in Job Performance	11
Definition of Information and Communication Technology	12
Definition of Information and Communication Technology Infrastructure	14
The Factor of ICT Equipment in Job Performance	14
The Factor of ICT Application in Job Performance	16
Definition of Job Performance	18
Conceptual Framework	19
CHAPTER 3	20
METHODOLOGY	20
Research Design	20
Sampling Frame	20
Population	21
Sampling Technique	21
Sample Size	21
Unit of Analysis	22

Research Instrument.....	22
Validity of Instrument.....	22
Data Collection Procedure	23
Data Analysis	23
Plan of Data Analysis.....	24
CHAPTER 4	25
FINDING AND DATA ANALYSIS.....	25
Response Rate	25
Profile of Respondents	25
Reliability	32
Information and Communication Technology Availability	35
Correlation.....	43
CONCLUSION AND RECOMMENDATION	45
Conclusion	45
Recommendations	46
Recommendations for Future Research	48
REFERENCES.....	49
APPENDICES	A
Cover Letter	A
Questionnaire	A1
Krejcie & Morgan Table	A6