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BACHELOR OF ADMINISTRATIVE SCIENCE (HONS)



**RESEARCH ON EMPLOYABILITY SKILLS AMONG
YOUTHS IN SRI AMAN DIVISION THAT ATTEND *JELAJAH
BELIA SARAWAK @ SRI AMAN* PROGRAM**

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ABSTRACT

The purposes of the study was to determined the average level of awareness of youths on unemployment issues in Malaysia, to identify the most employability skill that youths have and to investigate the relationship between employability skills and education level. The study was conducted in August 2023 until September 2023 using quantitative analysis. The result of the study revealed three important findings which are on the level of awareness of youths on unemployment issues in Malaysia, the relationship between education level and employability skills and the dominant employability skill that youths have.

Keywords: Employability, unemployment, youth

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CHAPTER 1

INTRODUCTION

1.1 Introduction

Everyone in this world has their own desire and they wish that they can achieve it in life. They also wish to change their life after they get their permanent job. However, there will be challenges along the way that they need to face. The challenges can be in many forms. Nowadays, life as a university graduate is becoming more challenging. It is because they need to compete with others to get hired after they graduate. It can be from the same universities or from other universities as well. It also happens to individuals who do not further their studies after they finish school where they are not able to find a better job for them. Another problem that they need to face also when there are not many vacancies offer by companies in Malaysia for them. This led to unemployment issue in Malaysia. The unemployment issues can give negative impacts to country. Some of them decide to leave Malaysia and go to the other countries such as Singapore, Australia, India, China, Indonesia and other countries to look for job and work there. This phenomenon can be referred as brain drain. Some of them still stay at Malaysia and find ways to survive such as doing another job that different from their education background. Some of them venture into the gig economy such as become a Grab driver and others for temporary as they still waiting to be called for other job interviews.

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CHAPTER 2

LITERATURE REVIEW & CONCEPTUAL FRAMEWORK

2.1 Literature review

Unemployment issues happen at all countries in this world. There are several factors that lead to unemployment issues and the approaches taken to cater the unemployment issues based on the past research.

2.1.1 Limited job opportunity

All youths compete with each other to get jobs due to the limited job opportunity. Every year, the amount of university graduates also increasing and lead to mass higher education supply of graduates to the job market (Perrone & Vickers, 2003). Youths encourage to involve in entrepreneurship to be self-employed and also create job opportunities to others. Self-employed approach use in South Africa in order to increase the financial literacy and also helping the disadvantaged groups to survive (Muchemwa & Odimegwu, 2023).

2.1.2 Employers demands for skills and competencies

The employers demands for skills and competencies and they expect the youths to meet the skills and competencies required for the job (Perrone & Vickers, 2003). Sometimes, some organizations advertise the vacancy and the candidates that have experience will be chosen. Career adaptability also matter so that youths able to adapt with the working environment that new to them (Monteiro et al., 2021). Career adaptability