

**THE RELATIONSHIP BETWEEN EMPLOYEES READINESS
TOWARDS CHANGES AND BENEFICIAL TO ORGANIZATION
MEMBERS IN MALAYSIAN PALM OIL BOARD (MPOB)**

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ABSTRACT

An employee is one of the important individual who plays an important role in organization in completing day to day activities. An effectiveness of organizations will be measured by the efficiency of its employees. To be one of the strong organizations, it requires all of the people in the organization to always updating the new practices and procedure in order to align with the new technologies. Changes have to be made to ensure that the organization is always moving forward. Malaysian Palm Oil Board (MPOB) is one of the organizations which responsible in providing best services to government in order to compete with other palm oil industries. In addition, this study was focused on measure the readiness towards changes among staff at Malaysian Palm Oil Board (MPOB), Bangi. The staff's readiness for change has been measured five dimensions developed by Holt, Armenakis, Field, & Harris (2007) consisting of appropriateness, management support, self-efficacy and personal valence and which consist of readiness for change. Data collection will be analyzed using Statistical Package for Social Science (SPSS, Version 21.0).

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