

**THE RELATIONSHIP OF PERSONALITY ON
EMPLOYEES' JOB PERFORMANCE AT LIPIS
DISTRICT AND LAND OFFICE, KUALA LIPIS,
PAHANG.**

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2014

Abstract

This study was conducted at Lipis District and Land Office, Kuala Lipis , Pahang. The purpose of study was to examine the relationship between employees personality traits and employee's job performance.

The objectives of the study are:

- i. To examine the existence of relationship between the big five personality traits and the job performance.
- ii. To identify the strongest and weakest predictive among big five personality traits that affect employee job performance

The research questions used in this study are:

- i. Are there any relationship between employee's personality and the job performance?
- ii. Which one of the big 5 personality traits that has strong predictive on the job performance?
- iii. Which one of the big 5 personality traits that has less predictive on the job performance?

Methods that had be used for this study was simple random sampling. Based on Krejcie and Morgan (1970), suggested population used in this study are 80 respondents from 100. To more detail about the findings of this study, please refer to next pages.

Acknowledgement

Assalammualaikumwarahmatullahhiwabarakatuh..

First and foremost, I would like to indicate my gratitude to Allah S.W.T., because of His will and blessing, finally I am able to finish this assignment for the subject of Research Method successfully, Alhamdulillah. I thankful to my lecturer, Dr Mas Anom binti Abd Rashid who has given me courage, guidance and supports me from the beginning until I finished this project. A big thank is also thank to my supervisor, Madam Adibah binti Hussin, who has provided guidance to me. I had some difficulties in doing this task, but she taught me patiently until I knew what to do. She taught me until I understood what I was supposed to do in this project. Not forgotten, I would like to thanks to my family for providing everything that is related to this project work, their advice and blessing. I would like to thank to my friends who have supported and helped me. Finally, my project successfully finished. Thank you.

I hope that this assignment has already achieved its objectives and target. Last but not least, I pray to Almighty may all the aims and handwork will be appreciated and accepted.

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January 2014

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