

A STUDY ON READINESS FOR CHANGE AMONG  
OFFICE STAFF AT PEJABAT DAERAH SEGAMAT,  
JOHOR.

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## Abstract

The purpose of this research is to study on readiness for change among office staff at Pejabat Daerah Segamat, Johor. The study was conduct based on previous study but been conducted at other organization which is Pejabat Daerah Segamat, Johor to study about the readiness for change by exploring which factor that influence the readiness for change. We already know that some people are reluctant to change because it is not easy to make changes because people will move from their daily routine and they tend to look at certain things from different perspectives. The factors that are predicted to influence the readiness for change are appropriateness, management support, self-efficacy, and personal valence. The researcher gathers all the information by distributing questionnaires to respondents among government servant and evaluates the finding. The result will expected to clarify what are the levels of readiness for change among office staff at Pejabat Daerah Segamat, Johor and what are the significant variables to measure the office staff readiness for change. This research is expected to give contributions to organization, employees, and society at Pejabat Daerah Segamat, Johor. The recommendations for future research are discussed.

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