

**FACTORS OF CHANGE TOWARDS WORK PERFORMANCE
AMONG ACADEMIC AND NON-ACADEMIC STAFF**

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July 2012

Abstract

This study aims to examine the relationship between the factors of change such as technological change, changes in the environment and work culture towards work performance. We are focus on the impact of such changes on all of these factors. The samples of this study were given to 100 respondents consists of academic staff and non-academic staff, comprising staff at UiTM Jengka, Pahang. However, there are only 40 respondents who responded to our questionnaires. The results showed a significant positive difference existed between the factors such as changes in technology factors, changes in the environment and work culture towards work performance. Proven previous studies also showed a positive difference between factors of changes and work performance. This may be due to the factors of change toward work performance may vary for each others.

ACKNOWLEDGEMENT

Bismillahirrahmanirrahim...

First and foremost, we, Nur Aisha Nastika binti Paudin, Nurul Amiera binti Zailan and Norliza Narmila binti Zunaidi, thanks to Allah for giving us the strength, courage, guidance and faith that this project would be successful. Without His Mercy we might not be able to accomplish our project in order to fulfill the requirements needed for the Research Methods and Issues in Administrative Management course.

We also would like to express our deepest gratitude and appreciation for the following individuals who contributed valuable assistance and knowledge to complete this project.

Especially we would like to express our grateful thanks to our lecturer, Tuan Haji Abd. Razak bin Said, and our supervisor, Miss Tuan Zamilah binti Tuan Husain for all the time, help, guide and excellent supervision that more than words can describe for us to completing this project.

Next, we would like to say thanks to our friends for all the support that there had given to us for completing this project. We also would like to thanks our classmates for giving us some idea to make sure our project finished according to the plan.

Lastly, this project is also a dedication to our beloved parents for their support, prayers and loves. The success of this project is due to commitment and hard work from all people that already help us for completing it.

Thank you very much.

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