



**UNIVERSITI TEKNOLOGI MARA**

**FACTOR INFLUENCE CAREER  
CHOICE AMONG HUMAN  
RESOURCE UNDERGRADUATE  
STUDENTS IN UITM KAMPUS  
BANDARAYA MELAKA**

**AIN ZULAIKHA BINTI ALI**

**BACHELOR OF HUMAN RESOURCE  
MANAGEMENT (HONS)**

**JULY 2020**

## **ABSTRACT**

Malaysia continuously produces undergraduate students on the labour force every year. Nonetheless, making a wrong career choice would have long-term implications for a person. The wrong career decision is going to make a person unhappy and waste money. The purpose of this study is to identify what is the factor could influence career choice among Human Resources undergraduate students in UiTM Kampus Bandaraya Melaka. The population used in this study including students from semester 1 until semester 6 with total of 430 students and sampling number of 203 . The data were collected from respondents and calculated using SPSS. The result of study revealed that all the independent variables has significant relationship with dependent variables where the value is low than 0.05. Interpersonal influence turns out has lowest impact toward career choice compare to financial outcome and interest in the subject. The finding of this study could be useful for upcoming researcher and student as it can give knowledge on what can influence them when making career decision.

**Keywords :** Career choice, financial outcome, interpersonal influence, interest in the subject.

## **ACKNOWLEDGEMENT**

First and foremost, I praise to Allah S.W.T by His Grace and Mercy by always guide me to be in the right path of life. I also grateful as given the strength and courage to accomplish my research project successfully. Nevertheless, without the kind support and help of many individuals it would not have been possible. I would like to extend my sincere thanks to all of them.

I am very thankful, and express my gratitude to all person who willing to help me complete this study. Firstly, I would like to express my highest appreciation and thankfulness to my advisor , Madam Suraya Hamimi Bt Mastor for her guidance in helping me doing my research project from the start until the end. I am so grateful that she willing to sacrifice her time in order to give me information and support.

Lastly, I also thankful to my family because always giving me motivation and encourage me to finish my study. Then, I also thankful fro my all friends who always teach me and share some information from the beginning until the last chapter. Without their help I cannot able to finish this study successfully on time.

# TABLE OF CONTENT

	PAGE
<b>AUTHOR'S DECLARATION</b>	<b>II</b>
<b>ABSTRACT</b>	<b>III</b>
<b>ACKNOWLEDGEMENT</b>	<b>IV</b>
<b>TABLE OF CONTENTS</b>	<b>V-VI</b>
<b>LIST OF TABLES</b>	<b>VII</b>
<b>LIST OF FIGURES</b>	<b>VIII</b>
<b>LIST OF ABBREVIATIONS</b>	<b>IX</b>
<b>CHAPTER ONE : INTRODUCTION</b>	
1.1 Introduction	1
1.2 Background of Research	2-3
1.3 Problem Statement	4-5
1.4 Research Question	6
1.5 Research Objective	7
1.6 Definition of Terms	8-9
1.7 Significance Study	10
1.8 Scope of the Study	11
1.9 Conclusion	12
<b>CHAPTER TWO : LITERATURE REVIEW</b>	
2.1 Introduction	13
2.2 Career Choice	14-15
2.3 Financial Outcomes	16-18
2.4 Interpersonal Influences	19-21
2.5 Interest in the Subject	22-24
2.6 Hypothesis Development	25
2.7 Theoretical Framework	26
2.8 Conclusion	27

<b>CHAPTER 3 : RESEARCH METHODOLOGY</b>	
3.1 Introduction	28
3.2 Research Design	29-30
3.3 Population and Sampling Design	31
3.4 Measurement of Variables	32-33
3.5 Data Collection Method	34-35
3.6 Data Analysis Method	36-39
3.7 Conclusion	40
<b>CHAPTER 4: RESEARCH METHODOLOGY</b>	
4.1 Introduction	41
4.2 Interpretation Data	42
4.3 Frequency Distribution Analysis	43-44
4.4 Reliability Analysis	45-46
4.5 Descriptive Analysis	47-49
4.6 Correlation Analysis	50-51
4.7 Multiple Regression Analysis	52-54
4.8 Hypothesis Testing	55-56
4.9 Conclusion	57
<b>CHAPTER 5 : FINDINGS AND ANALYSIS</b>	
5.1 Introduction	58
5.2 Discussion	59-60
5.3 Recommendation	61-62
5.4 Future Research	63
5.5 Limitation	64
5.6 Conclusion	65
<b>REFERENCES</b>	66-76
<b>APPENDICES</b>	77-91