



**THE RELATIONSHIP BETWEEN WORK ENVIRONMENT AND JOB
SATISFACTION AMONG EMPLOYEE OF LEMBAGA PERTUBUHAN PELADANG
NEGERI MELAKA**

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ABSTRACT

Job satisfaction is an important factor for the employee in the workplace. Employee that satisfied with their work will demonstrate a good attitude towards the work, and it can increase the motivation and improve the performance of the employee. Therefore, this study aims to identify the relationship between work environment and job satisfaction. The purpose conducted study at Lembaga Pertubuhan Peladang Negeri Melaka is to identify the most factor that influence job satisfaction. The total population of the research is 80 employees of Lembaga Pertubuhan Peladang Negeri Melaka with sample size 66 respondent. Disproportionate stratified random sampling has been used as sampling technique for this research. The questionnaire was adopted from the previous study. The result shown that physical work environment, psychological work environment and social work environment has a positive and significant relationship with job satisfaction. Therefore, the result will help the company to improve the work environment in order to increase the job satisfaction level of employee.

CONTENTS

TITLE PAGE.....	i
DECLARATION OF ORIGINAL WORK.....	ii
LETTER OF TRANSMITTAL.....	iii
ACKNOWLEDGEMENT.....	iv
TABLE OF CONTENTS.....	v
LIST OF FIGURES.....	vi
LIST OF TABLE.....	vii
LIST OF ABBREVIATIONS.....	vii
ABSTRACT.....	ix

CHAPTER 1 INTRODUCTION

1.1 Introduction	1
1.2 Background of Study	1
1.3 Problem Statement	2
1.4 Research Question	5
1.5 Research Objective	5
1.6 Significance of Study	6
1.6.1 Significance to the Organization	6
1.6.2 Significance to the Employees	6
1.6.3 Significance to the Fresh Graduate	6

1.7 Scope of the Study	7
1.8 Definition of Terms	7
1.9 Research Framework	8
1.10 Summary	8

CHAPTER 2: LITERATURE REVIEW

2.1 Introduction	9
2.2 Literature Review	9
2.2.1 Job Satisfaction	9
2.2.2 Physical Work Environment	12
2.2.2.1 Physical Work Environment and Job Satisfaction	13
2.2.3 Psychological Work Environment	14
2.2.3.1 Psychological Work Environment and Job Satisfaction	15
2.2.4 Social Work Environment	16
2.2.4.1 Social Work Environment and Job Satisfaction	17

CHAPTER 3: RESEARCH METHODOLOGY

3.1 Introduction	19
3.2 Research Design	19
3.2.1 Purpose of the Study	19