THE EFFECT OF OFFICE ENVIRONMENT TOWARDS EMPLOYEES' JOB PRODUCTIVITY AMONG NON-ACADEMIC STAFFS IN UNIVERSITI TEKNOLOGI MARA PAHANG.

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ABSRACT

Office environment is very important and must take serious concern by human resource and top management in every business field from small and midsize business to global organization, including private and government sector. Many employers believe that office environment is very important because it may lead to their level of job productivity. The environment of the office will affect the motivation and also the productivity of the organization. Surrounding will help the performance of the employee to maintain their performance. The objectives of this research are to identify the element of office environment that contribute towards employee productivity, and to determine the relationship between office environments with employees' job productivity.To examine the study, a literature review has been done on different aspects of environment. The findings of this study suggest many factors which affect training effectiveness such as Work environment (light, office spatial, and noise) will give the performance to the employee.

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