



اُنِيْوَرْسِيْٓتِيْ تِيْكَنُوْلُوْجِيْ مَارَا
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**DETERMINANTS OF JOB SATISFACTION AMONG NURSES IN
HOSPITAL OF SULTANAH AMINAH JOHOR BAHRU**

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Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Administration with Honours (International Business)

FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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JANUARY 2019

ACKNOWLEDGEMENT

Firstly, Alhamdulillah, I wish to thank God that has given me the opportunity to embark on my research study and for completing this long and challenging journey successfully. Nevertheless, it would not have been possible without the kind support and help of many individuals. I would like to extend my sincere thanks to all of them.

I would also like to express my gratitude towards my advisor, Sir Mohd Zaki Bin Sadik, as I would be lost without his guidance and constant supervision. He has providing me with necessary information regarding the direction and any possible errors could have come out of the project. It is not to forget that due to his support, completing this research project is possible.

Last but not least, not to forget to my family members, friends and educators for their kind cooperation and encouragement. Their support either directly or indirectly with the best of their abilities have help me in completing this research project with a possible success.

TABLE OF CONTENTS

	Page
Page Cover	i
Declaration	ii
Acknowledgement.....	iii
Table of Contents.....	iv-vii
List of Tables.....	viii
List of Figures.....	ix

CHAPTER 1 INTRODUCTION

1.1 Research Background.....	1-2
1.2 Problem Statement.....	3-5
1.3 Research Questions.....	6
1.4 Research Objective.....	6
1.5 Significance of study.....	7
1.6 Scope of the study.....	8
1.7 Limitation of study.....	8-9
1.8 Definition of terms.....	9
1.9 Conclusion.....	10

CHAPTER 2 LITERATURE REVIEW

2.0 Introduction	11
2.1 Dependent Variable: Job Satisfaction	11-12
2.2 Independent Variable.	
2.2.1 Independent Variable : Workload.....	12-13
2.2.2 Independent Variable: Role Conflict.....	13-14
2.2.3 Independent Variable: Physical Environment.....	14-16
2.3 Relationship between Independent Variable and Dependent Variable.....	16-18
2.4 Theoretical Framework.....	18
2.5 Hypothesis Statement.....	19

CHAPTER 3 RESEARCH AND METHODOLOGY

3.0 Introduction.....	20
3.1 Research Design.	
3.1.1 Purpose of study.....	20
3.1.2 Types of Investigation.....	20
3.1.3 Extent of Interference.....	21
3.1.4 Unit of Analysis.....	21
3.1.5 Time Horizon.....	21

CHAPTER 1

INTRODUCTION

1.0 OVERVIEW

This study's aim is to investigate the determinants of employee job satisfaction among nurses in Hospital of Sultanah Aminah , Johor Bahru . This study will explain further on what are the determinants that has an impact on job satisfaction. This chapter will discuss the background and problem statement of this research. Besides, it will also include the objectives, questions, hypothesis and significance of this research, chapter layout of this whole study as well as the overview of this chapter.

1.1 BACKGROUND OF STUDY

In different life situation of working area, it could creates the highest amount of stress. A study by Han Loo (2012) described as it is not stunning as a result of quantity of your time that we tend to pay at work and changes that have an effect on the character of labor. Moreover, a study by Dewe, Driscoll and Cooper (2012), show that stress is an inescapable consequence of current life. It is also additional the main health risk in trendy work place. Stress is outlined as an unpleasant expertise that has negative result on sensitive and healthiness condition of an individual (Jennings, 2000). Commonly stress is a lot of common among staff at lower levels, since they need lower management over their work state of affairs (Zhou and Gong, 2013). Beside that, it can be thought to be answerable for physical sickness, household issues, and alcohol that also being abuse by several staff. Moreover, it can cause an individual to absence from work, accident at work and low potency in work(Elahi,Fallahi, Mohammadi and RasoolEslami, 2016).