



**FACTORS THAT INFLUENCE EMPLOYEE PERFORMANCE**

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## **ABSTRACT**

This study examines the factors of extrinsic rewards, intrinsic rewards and work life balance that influence employee performance. Questionnaire has been used as a research instruments were used to obtain data. A total of 103 questionnaire were distributed for the respondents at Melaka International College of Science and Technology (MiCoST). The sample of study and data was then being analysed using the Statistical Package for Social Science. The tests involved are Descriptive Analysis, Reliability Analysis, Pearson Correlation and Multiple Regression Analysis. The multiple regression analysis result showed that there is significant relationship between extrinsic rewards and employee performance and also significant relationship between work life balance and employee performance.

## TABLE OF CONTENTS

	<b>Page</b>
TITLE PAGE	
DECLARATION OF ORIGINAL WORK	ii
LETTER OF SUBMISSION	iii
ACKNOWLEDGEMENT	iv
TABLE OF CONTENT	v
LIST OF TABLES	x
LIST OF FIGURES	xii
LIST OF ABBREVIATIONS	xiii
ABSTRACT	xiv
<b>CHAPTER 1 INTRODUCTION</b>	
1.0 Introduction	1
1.1 Background of the Study	1
1.2 Background of the Company	2
1.3 Problem Statement	3
1.4 Research Questions	4
1.5 Research Objectives	5
1.6 Scope of Study	5

1.7	Significant of Study	5
	1.6.1 The Organization	5
	1.6.2 The Employee	6
	1.6.3 The Researcher	6
1.7	Limitation of Study	6
	1.7.1 Lack of Information/Data	6
	1.7.2 Variables	6
1.8	Definition of Terms	7
1.9	Conclusions	8

## **CHAPTER 2: LITERATURE REVIEW**

2.0	Introduction	9
2.1	Rewards	9
	2.1.1 Extrinsic Rewards	9
	2.1.2 Intrinsic Rewards	11
2.3	Work Life Balance	14
2.4	Employee Performance	17
2.5	Theoretical Framework	19