



اَوْنُوْ سِيْتِي تِي كُوْ لُوْ كِي مَارَا  
UNIVERSITI  
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MARA

**FACTORS THAT INFLUENCE JOB SATISFACTION AMONG EMPLOYEES IN  
MULTINATIONAL COMPANIES IN MALAYSIA.**

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## **ABSTRACT**

This study was conducted to identify the factors that influence job satisfaction among employees in multinational companies in Malaysia. This study was conducted in various of multinational companies in Malaysia. There are five independent variables for this study which include talent development, rewards, organizational structure, leadership style and work environment. As for the dependent variables for this study is job satisfaction.

The researcher has adopted a descriptive research for this study. As for this study, the researcher is using non-probability which is snowball sampling. Other than that, the researcher has contributed 207 questionnaires as survey tools. These questionnaires were distributed to the employees in multinational companies in Malaysia. All the data are gathered using Statistical Package for Social Science (SPSS) edition 22. The analysis was included the correlation coefficient, reliability test and hypothesis testing.

As for the results, the study shows that there are positive relationships on dependent variable which is job satisfaction with all the independent variables which include talent development, rewards, organizational structure, leadership style and work environment.

Key words: Reward, organization, Job Satisfaction

## Table of Contents

1.1	Introduction .....	11
1.2	Background of study.....	11
1.3	Problem Statement .....	12
1.4	Research Objective.....	14
1.4.1	To identify the factors that has significant relationship with job satisfaction. .....	14
1.4.2	To analyse what is the main factors that affect the job satisfaction among employees at multinational companies in Malaysia.....	14
1.5	Research Questions.....	14
1.5.1	Is there any significant relationship among factors that affect multinational companies with job satisfaction? .....	14
1.5.2	What is the most dominant factor that affects job satisfaction among employees at multinational companies in Malaysia?.....	15
1.6	Significant of study .....	15
1.6.1	To the organization leaders .....	15
1.6.2	To the multinational companies' employees .....	15
1.6.3	To Universiti Teknologi Mara (UiTM) .....	15
1.7	Scope of study .....	15
1.8	Limitation of study .....	16
1.8.1	Limited of sample size .....	16
1.8.2	Respondent Cooperation.....	16
1.8.3	Availability of data sources .....	17
1.9	Definition of terms .....	17
1.9.1	Job Satisfaction .....	17
1.9.2	Talent development .....	17
1.9.3	Rewards .....	17
1.9.4	Organizational Structure .....	18
1.9.5	Leadership Styles .....	18
1.9.6	Working Environment .....	18
CHAPTER 2: LITERATURE REVIEW .....		19
2.1	Introduction .....	19
2.2	The level of job satisfaction among employees' in multinational companies ...	19
2.3	Talent Development and its relation with job satisfaction among employees' in multinational companies.....	20

2.4 Rewards and its influence with job satisfaction among employees' in multinational companies.....	22
2.5 The influence of organizational structure with job satisfaction .....	23
2.6 Working Environment and it effects towards job satisfaction among employees' in multinational companies.....	24
2.8 Theoretical Framework .....	27
2.9 Conclusion .....	28
3.1 Introduction.....	29
3.2 Data Preparation.....	29
3.3 Research Design and Sampling.....	29
3.3.2 Sampling Frame .....	30
3.3.3 Sampling Method.....	30
3.4 Data collection method.....	31
3.4.1 Primary Data .....	31
3.4.2 Secondary Data.....	33
3.5 Structured Question .....	33
3.5.1 Multiple Choice Questions .....	33
3.5.2 Likert Scale.....	34
3.6 Data Analysis.....	35
3.6.1 Statistical Package for Social Science (SPSS) .....	36
3.6.2 Reliability Test .....	36
3.6.3 Hypothesis Testing .....	37
3.6.4 Regression .....	37
3.8 Pearson Correlation .....	37
3.9 Conclusion .....	38
CHAPTER 4: FINDINGS AND DATA ANALYSIS .....	39
4.1 Introduction .....	39
4.2 Overview of data collection .....	39
4.3 Respondent Profile .....	40
4.3.1 Gender .....	40
4.3.2 Age.....	40
4.3.3 Number of employees.....	41
4.3.4 Job Department.....	42
4.3.5 Education .....	42
4.3.6 Level of salary .....	43
4.4 Descriptive statistical analysis.....	43