

**THE CORRELATIONAL EFFECTS OF SELF-EFFICACY AND
SUPERVISOR SUPPORT TOWARDS EMPLOYEES'
MOTIVATION TO LEARN IN TDM BERHAD, KUALA
TERENGGANU, TERENGGANU.**

**Prepared for:
DR. HAJJAH MAS ANOM BT ABDUL RASHID**

**Prepared by:
NUR' ZAHIRAH BINTI ZAKARIA
BACHELOR IN OFFICE SYSTEMS MANAGEMENT (HONS.)**

**UNIVERSITI TEKNOLOGI MARA (UiTM)
FACULTY OF OFFICE MANAGEMENT AND TECHNOLOGY**

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Nur' Zahirah binti Zakaria

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Faculty of Business Management
Universiti Teknologi Mara

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ABSTRACT

This research was about the correlational effects of self-efficacy and supervisor support towards employees' motivation to learn in TDM Berhad. The purposed of this research were to examine the relationship between self-efficacy and motivation to learn, to examine the relationship between supervisor support and motivation to learn and lastly was to examine the different level of self-efficacy, supervisor support, and motivation to learn between male and female employees.

The researcher used correlational research design for examined two relationships. The population was 48 of employees in TDM Berhad including male and female employees and also from the different departments. The researcher also used stratified random sampling techniques because to avoid bias between male and female respondents. The researcher used questionnaires as the instrument in this study. Besides that, the researcher used Statistical Package in the Social Science Software (SPSS) to conduct the data analysis after questionnaire had been gathered from the respondents.

The result from this study was 2 of 5 research question were hypothesis accepted and 3 of 5 research question were hypothesis rejected. As conclusion the self-efficacy and supervisor support affected the employees' motivation to learn. A recommendation was an organization should provide the training for employees themselves to increase their level of self-efficacy. Besides that, the training also for increase the level supervisor support toward their employees. Supervisors also become responsible and care about their employees.