

Faculty of Administrative Science & Policy Studies Bachelor in Administrative Science (Hons.)

Applied Research Project (ADS554)

Students Absenteeism at University Tunku Abdul Razak (UNITAR) Kota Kinabalu

Lonnie Marcus 2006813842

December 2008- April 2009

SALINAN FOTO TIDAK DIBENARKAN

ACKNOWLEDGEMENT

My greatest thanks especially to God, without His graciousness, I would not be able to complete my research within the given of time. There are many people have contributed for the completion of this study. Without their encouragement and support, this paper would not be completed.

Special thanks to my lecturer and as my thesis advisor, Mr. Tony Paridi Bagang, for his guidance, construction ideas, invaluable cooperation, patient and encouragement throughout the period of completion of this research. Not forgetting to all lecturers who contribute in helping me to complete this research.

Last but not least, I would like to take this opportunity to thank my beloved family who never failed in giving me their supports during the course of my study and of cause to all my friends who always willing to share their knowledge and always be there whenever I need them. May God bless each one of us!

Thank you.

TABLE OF CONTENTS

CON	ITENTS	PAGE NO.
Cha	pter 1: Introduction	
1.1	Introduction	1
1.2	Problem Statement	5
1.3	Research Question	6
1.4	Research Objectives	6
1.5	Scope of Study	6
1.6	Significance of Study	7
1.7	Limitation of Study	8
1.8	Definition of Terms/Concepts	9
Cha	pter 2: Literature Review & Conceptual Framework	
2.1	Literature Review	
	2.1.1 Introduction	10
	2.1.2 Absenteeism	11
	2.1.3 Cause of Absenteeism	12
	2.1.3.1 Personal Factor	12
	2.1.3.2 Family Factor	13
	2.1.3.3 Peers Factor	13
	2.1.3.4 College Factor	14
	2.1.3.5 Lecturer Factor	15
	2.1.4 Impact of Absenteeism	15
	2.1.5 Conclusion	16

2.2	Conceptual Framework	17
	2.2.1 Dependent variable: Absenteeism	18
	2.2.2 Independent variable: Factors contributing absenteeism	18
	2.2.2.1 Personal	18
	2.2.2.2 Family	19
	2.2.2.3 Peers	19
	2.2.2.4 College	20
	2.2.2.5 Lecturer	20
Cha	pter 3: Research Method	
3.1	Research Design	21
3.2	Unit of Analysis	
3.3	Sample Size	21
3.4	Sampling Techniques	
3.5	Measurement/ Instrumentation	
3.6	Data Collection	
3.7	Data Analysis	23
Cha	pter 4: Findings	
4.1	Introduction	24
4.2	Reliability Test	24
4.3	Frequencies	25
4.4	Chi-Square Test	46

Abstract

Absenteeism is a serious problem that affects most school in every country resulting in negative effects for the students, school district, and the community. This research has assessed the level of absenteeism and which factors is the most correlate with absenteeism among students in University Tunku Abdul Razak (UNITAR), Kota Kinabalu. The finding revealed that personal factor is the most potential factor of absenteeism in UNITAR. The greatest concern seemed to be lack of personal and education ambition where students did not take seriously with the important of study. In addition, this research also found that the level of absenteeism in UNITAR is moderate, which means that absenteeism in UNITAR is still under control. The researcher suggests that management boards should take full response that comprises of high-quality early education, parents education, incentives for students' attendance as well as community concern to involve in this matter to reduce absenteeism in UNITAR. An additional survey should be conduct in the future to see if the absenteeism rates have improved.