PERFORMANCE INFORMATION SYSTEM FOR HUMAN RESOURCE DEPARTMENT IN CELCOM SDN BHD

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ABSTRACT

This thesis was done towards developing a system to satisfy the needs of the employees in Human Resource Department, part of department in Celcom Sdn.Bhd, Menara TR, and Kuala Lumpur. It is known as Performance Information System (PIS), which consists of 4 sub-systems that are Personal Information, Monthly Status, Evaluation form and Report. There are four main objective of the thesis. The first one is to provide an easier and faster way of storing data compared to existing manual system. The second objective is to store staff performance data electronically. The third objective is to generate evaluation report, yearly status summary on leave and attendance disciplinary records. The fourth objective is to facilitate the Top Management and Employees in evaluation process compared to existing system. This system is being implemented using Waterfall Model where all tasks are divided into several different phases, which are system engineering, software requirement analysis, software design, code, test and maintenance.

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