



**“PERCEPTION OF UITMCS STAFF TOWARDS THE  
IMPLEMENTATION OF FIVE DAYS WORKING WEEK”**

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## **ABSTRACT**

Five days working work has been successfully implemented in government sectors since July 1, 2005 and the declaration has been made by Prime Minister of Malaysia, Datuk Seri Abdullah Ahmad Badawi. The study examines the UiTMCS staff's perception and impact regarding the government's policy five days working week. Random samples of 150 academic and non – academic staffs in UiTMCS were interviewed regarding the implementation. On the staff side, their working hour and more free time has been increased at the same time. Most of the staffs are highly welcomed the implementation since it gives those benefits rather than drawbacks. Purposely they are agreed with the implementation because of their own reasons regarding productivity

## **1.1 INTRODUCTION**

Starting from 1<sup>st</sup> July 2005, the Malaysian Government has implemented new working policy in Malaysia. This policy is regarding working were the staff of government will only work 5 days per week. This is the changing from the 6 days working days previously used by the government. The aim of this policy is to reduce work burden but to maintain the productivity of the Malaysian. By doing this, it emphasizes more on the productivity of Malaysian but still maintain their leisure hour in order to reduce work pressure among Malaysian. Most of Malaysian is burdened by their work and because of this; the government of Malaysia come up with this policies in order to solving this problem.

Other benefits of implementing this policy is it can give Malaysian more time to spend with their family and this can strength the relationship of family members among the Malaysian. By doing this also as a way to promote Malaysia's beaches and island since there are many beaches and island that can be visited. Since Malaysian Government is encouraging the Malaysian to visit interesting places in Malaysia as a destination of tourism in order to prevent cash flow throughout our country.

Regarding the policy that has been implemented by our government, it involves 5 days only to work which is from Monday to Friday. Previously, the system is enables the staff to work during Monday to half of the Saturday. With the implementation of the policy, the staff will be given rest or off day at the weekend. The duration of working will be change in order to balance it with the half of the Saturday so that Saturday will be off day for the government staff. Besides that, in terms of afternoon break, it will be shorten

## **2.1 INTRODUCTION**

### **2.1.1. THE IMPLEMENTATION OF 5 DAYS WORKING WEEK**

Our Prime Minister, Datuk Seri Abdullah Ahmad Badawi on 1 July 2005, has declared the implementation of five days working week. This shorter working week will be compensated by longer work hours during the weekdays to make up for the few hours of work on a Saturday. At the early stage, this implementation of policy has become the big issue for the people who are working. This policy will only issue to the civil servants who work at the public sector. This policy introduced because it is consistent with the trend in more developed countries to improve the quality of life of workers. It is important that this policy will not affect the productivity and performance of the workforce and that the public is not inconvenienced by its implementation. The Saturday off will make the sense that the people make use to go to government departments for certain services, as they might not have the time during the weekdays.

**(Sources: Bernama)**