



**UNIVERSITI TEKNOLOGI MARA SARAWAK  
SAMARAHAN CAMPUS**

**FACULTY OF ADMINISTRATIVE SCIENCE & POLICY STUDIES**

**DIPLOMA IN PUBLIC ADMINISTRATION (AM110)**

**RESEARCH TITLE:**

**BENEFIT OF PART-TIME WORK FOR FULLTIME STUDENT OF  
UITM SARAWAK**

**PREPARED BY:**

NURSABRINA BT MOHD SABRI	2008345849
NUR NABILLA KHAIRUNNISA	2008540957
NURAIMI RASYIDAH BT SUWARNO	2008385943

**SUPERVISOR:**

**MADAM ARENAWATI SEHAT BT OMAR**

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## ABSTRACT

The purpose of the study us to analysis benefit of part time job for full time student and to seek out the most appropriate suggestions and recommendations in order to improve the performance of student who doing part time job in their studies and job. The level of respondent's perception, experience and expectation were measured to identify whether part time job gives more advantages than disadvantages. Throughout the period of study, one hundred and forty-five (145) responses had been received and the data collected was analyzed. According to Smith, 2010 put it; "a part time job is a job in which an employee does not work full hours. A part time job often has the advantage of more flexible hours. Sometimes employees can at least partially dictate their own schedules, thereby setting up a job which is in alignment with life and other needs."

# CHAPTER ONE

## INTRODUCTION

### 1.1 BACKGROUND OF STUDY

According to Smith (2010), a part time job is a job in which an employee does not work full hours. A part time job often has the advantage of more flexible hours. Sometimes employees can at least partially dictate their own schedules, thereby setting up a job which is in alignment with life and other needs.

In today's competitive and aggressive life, it is highly crucial that a person takes maximum advantage of the opportunities that the world has to offer. Now life is all about being multifunctional and diverse, in order to win the race for success. It is all about the survival of the fittest and the strongest and therefore it is important that a person takes calculated steps in everything he does in order to be the winner in the race. (Syed Ahsan Ali, 2011).

University Technology MARA has provided part-time work for their students for example Skim Khidmat Pelajar (SKP). They are some benefits of part-time work for fulltime student of UiTM Sarawak. Firstly, they can get the experience from doing part time job. Secondly, they can improve on their financial management. Next benefit is they have the spirit of team work. In the organization they encouraged the employees to work in group so that they will get more opinions and brilliant ideas since each of everyone have their own point of view. Lastly, the students know how to manage and divide the time more systematic, since they are doing 2 things at one time which is doing part time job while studying.

Syed Ahsan Ali (2011), stated that, university is all about learning to be a part of the practical world and the challenges that it brings with it. Then can be better then stepping become professional and apply the knowledge learned right away into the work one is associated with. Not only does working give a person firsthand experience in the field, it also encourages creativity and productivity in university, since working helps in developing a better understanding of what is being taught.

## CHAPTER TWO

### LITERATURE REVIEW

#### 2.1 INTRODUCTION

There is not much study have been made in UiTM Samarahan on the part time job for full time student. The issue is whether part time job gives more advantage for full time student than disadvantage. This is tested on diploma in public administration in UiTM Sarawak for Part three, four and five only.

Due to the less research towards our selected field of study, the unavailability of supporting literature makes us decided to review the overview on part time job for full time student.

It is well recognized that studying and working at the same time is beneficial in every aspect that one can think of. Firstly, unlike studies in school, college is all about learning to be a part of the practical world and the challenges that it brings with it. Not only does working give a person firsthand experience in the field, it also encourages creativity and productivity in college, since working helps in developing a better understanding of what is being taught.

It is also now most of the people remain indecisive as to what career they would want to pursue in their future when they are studying. Working in different organizations can give them a better taste of what every profession has to offer and can help them in making a better decision for the future, rather than regretting on selecting a career path that they dislike. Professionalism also helps in confidence and character building, which are vital for any successful person. Also, one benefit from the company of superiors is by learning how they play their cards to win the battle of success in the real world. (Syed Ahsan Ali, 2011)