
ACROSS BORDERS

AN OVERVIEW OF ISSUES IN
MANAGEMENT & BUSINESS / SCIENCE & TECHNOLOGY
/ SOCIAL SCIENCE & HUMANITIES
2009-2011

PROJECT TEAM

Dr. Roaimah Hj. Omar
Dr. David Loh Er Fu
Nor Raihan Abu Bakar
Siti Zuraina Gafar@Abd Ghaffar
Muhamad Hanapi Khamis
Siti Nurshahidah Sah Allam

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**Division of Research, Industrial Linkages & Alumni
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PREFACE

Across Borders is designed for use in knowledge development in various disciplines. It is written to accommodate the interest of academicians and industry. The compilation of research abstracts from different fields provides valuable information to assist the expansion of knowledge and development. It also serves as a reference for Universiti Teknologi MARA (UiTM) Melaka Campus and the Division of Research, Industrial Linkages & Alumni.

The compilation of proceeding abstracts includes 83 research abstracts that are divided into 3 sections according to their respective disciplines; Management and Business, Science and Technology, and Social Science and Humanities.

It is hoped that this book would inspire its readers to undertake further research in the specific fields or disciplines.

ACKNOWLEDGEMENT

The project team of this Across Borders would like to express their deepest appreciation to all the researchers from the various faculties for their participation. Without their on-going contributions the book would not be possible. We are indebted to the Rector of Universiti Teknologi MARA (UiTM) Melaka Campus and the Division of Research, Industrial Linkages & Alumni for mooted the idea of having this book and getting the project started.

We would like to sincerely thank all our friends, colleagues, and acquaintances for their roles, direct and indirect contributions and invaluable support in the compilation of the 83 proceeding abstracts.

PARTICIPATION RATE BY GENDER IN MALAYSIA'S WORKFORCE

Suhaida Mohd Amin
Mohd Faizal bin P. Rameli

ABSTRACT

Workforce or Labour force is a key component in long term economic growth, almost as important as productivity. A common theory in modern economics claims that besides the economic variable, there are other factors of an institutional, legal or attitudinal nature which can explain the changes in participation rate of labour. In the West during the later half of the 20th century, the labour force participation rate increased significantly, largely due to the increasing number of women entering the workplace. Most studies indicate that male labour force is quite insensitive to change in wage rate whereas female labour force is fairly responsive to change in wage rate. However, secular trend shows that while the number of labour force increases due to the increases in population, labour force participation rate for male and female has no significant relationship. This paper will give an input for who/what actually is the labour force and the labour force participation rate, the secular trend of labour force participation rate and factors contributing to the declining or rising for this indicator. Besides, this paper will focus on the labour force participation rate by gender in Malaysia from year 1982 to 2009.

KEYWORDS

Work force, Labour Force, Labour force participation rate, gender, Malaysia