



**FACTORS AFFECTING EMPLOYEES' JOB SATISFACTION IN
SYNERGYCENTRIC SDN BHD**

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ABSTRACT

The purpose of this study is to identify which factors that will be the most influence affecting employees' job satisfaction in Synergycentric Sdn Bhd. Remuneration, work environment, motivation and leadership were important factors in the organization in order to know the satisfaction of the employees regarding to their job. This research has being carried out in Synergycentric Sdn Bhd. Therefore, the researcher needs to identify which factor that gives the most influence affecting job satisfaction. The data has been collected from employees of Synergycentric Sdn Bhd by distributing via email and by hand. To test the hypotheses, SPSS 22.0 has been adopted for basic analysis purposes. The results show that the entire factor (remuneration, work environment, motivation and leadership) has influenced affecting employees' job satisfaction. As a conclusion, from this research, it shows that motivation is the most influence factor in affecting employees job satisfaction in Synergycentric Sdn Bhd.