

FACULTY OF PHARMACY – PROMOTION BRIEFING FOR ACADEMIC STAFF

On 9th February 2023, the Faculty of Pharmacy conducted a Promotion Briefing Session for the academic staff at Gallery Room, Level 5, FF1 Building, UiTM Selangor Branch Puncak Alam Campus. The program was attended by more than 40 academic staff and an advisory committee.

This is the second time that the Faculty of Pharmacy's management has organised such a program following the first session conducted in the year 2018/2019. The promotion briefing was given by Mr. Khairul Ezuwan Samsuddin and assisted by two (2) facilitators, Mr. Safawi Mohd Nordin, and Mdm. Nur Madilawani Badri. All of the invited speakers were from the Career Development Division, Registrar Office, Universiti Teknologi MARA.

The briefing started with an introduction to the primary function of the Career Development Division, Registrar Office, UiTM based on the Promotion Guidelines, amendment 2020, and Academic Circular (no. 19, the year 2020) – “Guidelines for the Promotion of Academic Staff through the Clinical Track (Professional Practitioner Sub-track)”.

The speaker then explained the condition, criteria, procedures, and scoring methods involved in the promotion process of academic staff which covered the promotion system under the Malaysian Remuneration System and its equivalent position grade in the new remuneration system. All academic staff may apply for promotion using iStaff Portal UiTM and all the evidence must be recorded in the e-Compliance, MyATP. The speaker also discussed the different requirements for promotion between different grades, for instance between Grade 45/46 to Grade 52, Grade 51/52 to Grade 54 (Associate Professor) and Grade 53/54 to Grade Professor (VK7). After that, the speaker also briefed on time-based promotion for pharmacist lecturers (Grade DUF) through career track promotion.

The program has received good feedback from the attendees and it is hoped that the program can be carried out regularly to increase staff's understanding and motivation in enhancing their career development.



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