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TOLERANCES OF ORIGIN DIVERSITY AND STAFF'S TURNOVER
INTENTION IN MALAYSIAN PALM OIL BOARD (MPOB) LAHAD DATU

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JUNE 2016

ACKNOWLEDGEMENT

The successful completion of the research study would be incomplete without the mention of the people who made it possible.

First of all, we would like to take the opportunity to thank and express our deep sense of gratitude to Allah S.W.T for giving us the best healthy condition and strength that makes us able to perform every task in our research study with high commitment and motivation.

The credit for the completion of this report goes to a number of peoples. I am very thank full to **Madam Dayang Siti Noor Saufidah binti Hj Ag. Mohd Saufi**, supervisor for this research study. We are greatly indebted to her for providing their valuable guidance at all stages of study, giving advices, constructive suggestion, positive and supportive attitude, and giving continuous encouragement. Besides, she providing us guidance and advice on how to deliver the best criteria and specification of report that should be performed .Without which it would have not been possible to fully understand the processes to conduct this research that required one year.

We owe our wholehearted thanks and appreciation to the entire staff of Malaysian Palm Oil Board (MPOB) Lahad Datu for their cooperation during our research study conduct in that organization. Thanks also to our parents for continuously giving us moral, financial, and motivation support that makes us motivated to accomplish the tasks that has been assigned to us as part of the Faculty requirement.

We hope that we can build upon the experience and knowledge that we had gained during conduct this research study.

Abstract

The topic of this research study is tolerance origin diversity and staff's turnover intention in Malaysian Palm Oil Board (MPOB) Lahad Datu Sabah. Researchers choose MPOB Lahad Datu due to Lahad Datu is a district that popular with the palm oil industry in Sabah and researcher interested to know about the human resource in palm oil industry in Lahad Datu. The staff's origin diversity in MPOB Lahad Datu attract researcher to conduct research in that organization. In order to ensure the researcher able to get the finding research at the end of this study, the researcher set three objective which are to analyze the level of tolerance of origin diversity among staff in MPOB Lahad Datu, to investigate the level of staff's turnover intention in MPOB Lahad Datu and to study the relationship between tolerance of origin diversity and staff's turnover intention in MPOB Lahad Datu. The research design of this research project is cross-sectional survey study which is to study based on observations representing a single point in time. Researchers use the stratified sampling technique in order to conduct this research in more systematic way. Besides, the population of this study is all staff in MPOB Lahad Datu, approximately 390 staffs and the target sample in this study is 170 respondents from MPOB organization.

TABLE OF CONTENT

Content	
Declaration Form	I
Acknowledgment	II
Abstract	III

CHAPTER I: INTRODUCTION

1.1	Introduction	1
1.2	Definition of origin diversity	3
1.3	Definition of turnover intention	4
1.4	Organizational Background	4
1.5	Problem Statement	7
1.6	Objective of study	9
1.7	Scope of study	10

CHAPTER II: LITERATURE REVIEW AND CONCEPTUAL FRAMEWORK

2.1	Literature Review	12
2.1.2	Origin	12
2.1.3	Turnover intention/intention to quit	13
2.1.4	Importance of diversity at workplace	16
2.1.5	Conflict at workplace	17
2.1.6	Tolerance in the work place	18
2.1.7	Conclusion	19
2.2	Conceptual Framework	20
2.2.1	Relationship between origin diversity and staff turnover intention	20

CHAPTER III: RESEARCH METHODOLOGY

3.1	Research Design	22
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3.2	Population and Sampling	23
3.2.1	Sampling Technique	23
3.2.2	Sample Size	24
3.3	Instrumentation and Measurement Scale	25
3.3.1	Measurement scale	25
3.3.2	Nominal	25
3.3.3	Ordinal Scale	26
3.3.4	Likert Scale	26
3.4	Units of Analysis	27
3.4.1	Individual level	27
3.5	Data Collection Method	27
3.5.1	Primary Data	27
3.5.2	Secondary Data	28
3.6	Data Analysis	28
3.6.1	Descriptive Analysis	28
3.6.2	Inferential Analysis	29

CHAPTER IV: FINDINGS AND ANALYSIS

4.1	Introduction	30
4.2	Reliability Test	30
4.3	Descriptive Statistic	31
4.3.1	Demographic profile of the respondents	31
4.3.2	Descriptive Statistic on staff's turnover intention in MPOB	34
4.3.3	The Tolerance of origin diversity	36
4.3.4	The Staff's turnover intention, Level, and Mean	39
4.3.5	Tolerance of Origin diversity, Level and Mean	40
4.3.6	Cross-Tabulations of Nationality and Staff's turnover Intention	40
4.3.7	Cross-Tabulations of Origin of state and Staff's turnover Intention	41