



**THE RELATIONSHIP BETWEEN QUALITY OF WORK LIFE
AND TURNOVER INTENTION AMONG PRODUCTION STAFF
IN MANUFACTURING INDUSTRY**

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DECLARATION OF ORIGINAL WORK



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ABSTRACT

The purpose of this study is to examine the literature relating to quality of work life issues have in an employee's decision to stay or leave an organization. This research was conducted in two organizations (Company A and Company B) in manufacturing industry. This research is studied about "The Relationship between Quality of Work Life and Turnover Intention among Production staff In Manufacturing Industry". The number of respondents is 269 for this study as the total population of production staff in both organizations was 1003. For this research, questionnaires were used as the instrument in collecting data. This research was using environmental support and work life balance as the elements under quality of work life which affects the turnover intention among production staff in manufacturing industry. The findings show that both elements have relationship towards the turnover rate among production staff in manufacturing industry.